

Women's Caucus for Political Science

Quarterly



August 2017
Volume 6, Issue 1

Inside this Issue:

Mission Statement	1-2
Current WCPS Officers	2
Incoming WCPS Officers and Committees	2-4
Membership Dues	4
“Like” Us on Facebook	4
A Letter from the President	4-5
A Note from the Editor	5
Upcoming Conferences	6
APSA Events Sponsored by the WCPS	6-7
Other APSA Events of Interest to WCPS Members	7-8
Announcements	
Betty Glad Legal Defense Fund	8
Previous WCPS Presidents	8
Send Us Your Syllabi	9
Research Grant Competition	9
Call for Papers	9
Members’ Professional Announcements	9-10
Political Scientists Running for Office	10-11
Job Postings	11-22
Caucus Membership Form	23

Mission Statement

The Women’s Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women

who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.

In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact through a quarterly newsletter (*WCPS Quarterly*) and through discussion on the WCPS listserv.

Caucus Officers, 2016-2017

President: Denise Walsh (denise@virginia.edu)

President-Elect: Nadia Brown (brown957@purdue.edu)

Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)

Secretary: Samantha Majic (smajic@jjay.cuny.edu)

Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)

Incoming Caucus Officers, 2017-2018

President: Nadia Brown (brown957@purdue.edu)

Nadia E. Brown (Ph.D., Rutgers University) is a University Scholar and Associate Professor of Political Science and African American Studies at Purdue University. She specializes in Black women's politics and holds a graduate certificate in Women's and Gender Studies. Dr. Brown's research interests lie broadly in identity politics, legislative studies, and Black women's studies. While trained as a political scientist, her scholarship on intersectionality seeks to push beyond disciplinary constraints to think more holistically about the politics of identity. Brown's [*Sisters in the Statehouse: Black women and Legislative Decision Making*](#) (Oxford University press, 2014) has been awarded the National Conference of Black Political Scientists' 2015 W.E.B. DuBois Distinguished Book Award, 2015 Anna Julia Cooper Award from the Association for the Study of Black Women and Politics, and the 2015 Center for Research on Diversity and Inclusion at Purdue University Faculty Research Award. Along with Sarah Allen Gershon, Professor Brown co-edited [*Distinct Identities: Minority Women in U.S. Politics*](#) (Routledge Press 2016). She regularly teaches the following courses: Black Political Participation; Black Women Rising; Introduction to African American Studies; and Race and Ethnicity in American Politics.

President-Elect: Christina Bejarano (cbejaran@ku.edu)

Christina E. Bejarano is an Associate Professor of Political Science at the University of Kansas. Bejarano's academic interests are in Latino electoral politics, in particular areas of gender, race/ethnicity, and American political behavior. She studies conditions under which racial/ethnic minorities and women successfully compete for U.S. electoral office, which is reflected in her book on Latina political candidates—*The Latina Advantage: Gender, Race, and Political Success* (University of Texas Press, 2013). Her work also focuses on how racial/ethnic minorities and women can shape or influence the

current electoral environment, which is reflected in her second book—*The Latino Gender Gap in U.S. Politics* (Routledge Press, 2014). She is co-author of a U.S. Politics textbook, *The Enduring Democracy, 5th edition*, (Dautrich et al., Cengage 2018). Bejarano holds several professional service appointments, including editorial board for *Politics, Groups, & Identities Journal*, executive council for the Midwest Political Science Association, and 2018 APSA co-chair for the Women and Politics Section. She received her Ph.D./M.A. in political science from University of Iowa and B.A. in psychology from University of North Texas.

Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)

Michelle Wade received her PhD in Political Science and a Graduate Certificate in Women's Studies from Southern Illinois University. She is currently an Assistant Professor in the Department of Public Policy and Administration at West Chester University where she teaches in the Master of Public Administration and Doctorate of Public Administration programs. Her primary research interests focus on social equity in public administration and policy, including how people negotiate sex, race, and ethnicity in community organizations. Her work on gender has been published in *American Politics Research* and *Advancing Women in Leadership Journal*, and she has published book chapters on gender and public policy. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University.

Secretary: Samantha Majic (smajic@jjay.cuny.edu)

Samantha Majic received her PhD in Government from Cornell University in 2009, and she currently an Assistant Professor in the Political Science Department at John Jay College/CUNY (Associate as of Sept 1, 2016). Her research interests are in gender and American politics, with specific interests in sex work, civic engagement, institutionalism, and the nonprofit sector. She is the author of *Sex Work Politics: From Protest to Service Provision* (University of Pennsylvania Press, 2014) and co-editor (with Carisa Showden) of *Negotiating Sex Work: Unintended Consequences of Policy and Activism* (University of Minnesota Press, 2014). Her work has also appeared in numerous political science and gender studies journals. A Fellow of the American Association of University Women, Dr. Majic is also a member of the *Perspectives on Politics* editorial board.

Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010. Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her research has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone's policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*. Dr. Petersheim enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. She is a charter member of the Winthrop Women's Coalition. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women's Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2017-2018 year.

Committees

Nominating Committee

Amanda Clayton (Vanderbilt)

Debra Thompson (Northwestern)
Kelly Dittmar (Rutgers University)

Distinguished Nominating Committee

Christina Greer (Fordham)
Keesha Middlemass (Trinity University)
Janni Aragon (University of Victoria)

Outreach Committee

Natasha Behl (Arizona State University)
Inés Valdez (Ohio State University)
Chryl Laird (Ohio State University)

Liaison/Coordinating Committee

Betina Wilkinson (Wake Forest University)
Niambi Carter- (Howard College)
Tiffany Barnes (Univ of Kentucky)

Graduate Student Representative

Paromita Sen (University of Virginia)

Membership Dues

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

“Like” us on Facebook!

Please “like” our Women’s Caucus for Political Science Facebook page:

<https://www.facebook.com/Womens-Caucus-for-Political-Science-832538880162858/>

A Letter from President Denise Walsh

Dear Women’s Caucus Members,

A summer hello to every WCPS member! I hope that your time away from teaching has been rewarding and that everyone has had a chance to enjoy at least a few moments of rest and relaxation.

While I am happy to report that both have been a part of my summer, this letter is focused on what the Caucus has been up to this summer. In this newsletter, you can read about our nominee for the position of 2018 president-elect, Christina E. Bejarano, and new WCPS committee members for the upcoming year. You can also learn about our membership drive, get important news related to women at the upcoming APSA conference and find out about women political scientists running for political office.

I am delighted to report that the Nominations Committee, comprised of Julia Jordan-Zachery, Wendy Smooth and Rina Williams, did an outstanding job providing the Caucus with a list of new movers and shakers (listed below). As the next academic year gets into gear, remember to contact these women with your questions and suggestions on how the Caucus can best serve you.

I also want to thank the Caucus members serving on committees this year for their valuable time and insights: Vesla Weaver, Ange-Marie Hancock, Maria Escobar-Lemmon, Jinee Lokaneeta, Jamil Scott, Laurel Weldon, Jennifer Piscopo and Kristen Monroe. Finally, a big thanks to Nadia Brown, our president-elect, who has been involved in many conversations this past year and will do a terrific job as our new president starting this fall.

Nadia, myself, and my terrific research assistant, Helen Broad, have been hard at work this past year conducting a recruitment drive that focused on HBCU's and HSI's. We wanted to share a few highlights of that with you. The WCPS contacted 184 institutions and signed up over 100 new members. Our current membership is now nearly 800, and over 400 of you have "liked" our Facebook page. We are thrilled to have such a robust Caucus with so many dedicated and new members!

As you know, the APSA meetings in San Francisco are just around the corner. While planning your schedule, be sure to remember the important events listed in this newsletter. That includes our co-sponsored panels with the Committee on the Status of Women: "The Sexual Division of Labor in the Profession" to be held on Saturday, September 2, from 12-1:30 and "Gender in the Journals: Exploring Potential Biases in Editorial Processes," to be held on Saturday from 2-3:30pm.

Most importantly, we hope to see you at our annual business meeting on Saturday evening, 6:30-7:30pm, at Hotel Nikko, Mendocino I, where we will celebrate this year's Okin-Young Award winner. We will also announce our Mansbridge Award winner. Finally, we will have more details for you soon about the two new ombudspersons for the APSA, who will be looking forward to working with all of us to address the many gender issues that arise related to the annual conference.

With gratitude for all that each one of you does for women in the profession,

Denise M. Walsh
Caucus President

A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via listserv. Wishing you all an enjoyable rest of the summer and a productive start to the new academic year!

Meredith-Joy Petersheim
Newsletter Editor, Women's Caucus for Political Science

Upcoming Conferences

American Political Science Association Annual Meeting & Exhibition (August 31-Sept 3, 2017) **San Francisco, CA**

The annual conference of American Political Science Association will be held in San Francisco, CA August 31-September 3, 2017.

To register for the conference, please visit the conference website: <http://web.apsanet.org/apsa2017/>.

The Women's Caucus will also be sponsoring a few events at the conference. Please see the newsletter section *APSA Events Sponsored by the WCPS* for more information.

APSA Events Sponsored by the WCPS

All WCPS members are strongly encouraged to attend our events at APSA. Please see the list of events below.

WCPS Business Meeting

Women's Caucus for Political Science Business Meeting

Date: Saturday, September 2, 6:30 to 7:30pm

Location: Hotel Nikko, Mendocino I

** A friendly reminder for Caucus members to bring their checkbooks to pay WCPS dues for the 2017-2018 academic year. We are still in the process of trying to move to electronic payment for membership dues.

Women's Caucus Panels (Co-sponsored with CSWP):

The Sexual Division of Labor in the Profession

Date: Saturday, September 2, 12:00 to 1:30pm

** This roundtable investigates the ways in which work in the political science profession is gendered. The roundtable begins with an assessment of contingent labor from a feminist and intersectional perspective and evaluates the potential for challenging labor inequalities in the neoliberal university. Next, given that women and men of color comprise the majority of contingent labor in the academy while white men dominate the research ranks, speakers discuss how this division of labor shapes the syllabi used for training graduate students, the methods used in the profession, the representation of different institutions in political science disciplinary associations and which scholars are recognized in the field. The roundtable thus offers an overview of the ways in which the sexual division of labor affects not only who teaches what in political science, but what is taught to the next generation of scholars, the types of research questions the discipline asks and how it answers them, who is charged with the development of the profession and who gets recognized for doing what work.

Gender in the Journals: Exploring Potential Biases in Editorial Processes

Date: Saturday, September 2, 2:00 to 3:30pm

** Teele and Thelen (2017) recently confirmed female scholars' under-representation in top political science journals relative to their numbers in the discipline. The question is, what explains this pattern?

This roundtable brings together several journal editors to discuss preliminary analysis of internal audits that attempt to answer this question, exploring the impact of gender on the pool of submissions as well as manuscript acceptance and rejection rates.

Receptions:

APSA Reception Honoring Women in the Profession: Women & Pol. Section, Women's Caucus & Comm.

Date: Thursday, August 31, 8:30 to 10:00pm

APSA Reception Honoring Women of Color in the Profession: Women & Pol. Section, Women's Caucus & Comm.

Date: Friday, September 1, 8:30 to 10:00pm

Other APSA Events of Interest to WCPS Members

2017 Methods Café

Date: Friday, September 1, 12:00 – 1:30 PM

Curious how to incorporate ethnography into your next project or what a feminist approach to your research question might look like? Ever wondered what critical race studies or postcolonial studies might add to your work? Interested in meeting with journal editors to learn how to best present your research for publication? Join over twenty-five methods specialists at the 2017 Methods Café to discuss all things methods-related in an informal setting with a friendly vibe conducive to small group discussions, networking, and mentoring support. As a café visitor, you may arrive at any point, visit any table you like, and stay as long as you like. We extend an invitation, in particular, to doctoral students looking for assistance with any aspect of a research project, as well as to faculty with questions about researching and/or teaching these subjects.

Host: Elizabeth Newcomer, The Graduate Center, CUNY

Organizers: Samantha Ann Majic, John Jay College, CUNY
Timothy Pachigam, University of Massachusetts, Amherst

Roundtable: Women Seeking Office in the Trump Era: Politics and Practicalities

Date: Friday, September 1, 4:00-5:30pm

Location: Hilton Union Square Imperial B room

Since the election of Donald Trump, thousands of women have expressed interest in running for political office. Organizations that train and support female candidates, such as She Should Run and Emily's List, have reported a dramatic increase in participants who are considering a run for office at local, state, and national levels. In this roundtable discussion, three scholars will discuss the politics of this phenomenon and the practicalities of organizing a Congressional campaign. The panel will feature Regina Bateson, an assistant professor at MIT who is currently running as a primary candidate for the House in CA-4; Danny Hayes, an associate professor at GWU, who will discuss media coverage of women's and men's campaigns, drawing on his 2016 book; and Rachel Bernhard, PhD candidate at UC Berkeley, who will discuss the campaign environment for women candidates on the state and local levels. Other topics to be covered include personal decision-making about running for Congress; experiences on the campaign trail as a woman candidate; challenges with finding funding; the national campaign environment; and the changes in women's attitudes before and after the 2016 election.

Panelists:

Regina Bateson, Assistant Professor, MIT
Danny Hayes, Associate Professor, George Washington University
Rachel Bernhard, PhD candidate, UC Berkeley

Moderator/chair: David Laitin, Professor, Stanford

Announcements

Betty Glad Legal Defense Fund

Members of the Women's Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions based on gender may apply for a small award from the Caucus's Betty Glad Legal Defense Fund for the initial/first visit to an attorney. The Glad Fund makes awards of up to \$1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer's office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Michaele Ferguson; (The Betty Glad Legal Defense Fund of the Women's Caucus for Political Science, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michaele.Ferguson@colorado.edu), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductible contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michaele.Ferguson@colorado.edu. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

Previous WCPS Presidents

The WCPS is recording some of its institutional history. If you can add information to this list of previous presidents, or make any corrections, please contact Denise Walsh: denise@virginia.edu

Peggy Conway
Karen O'Connor
Judith Baer
Judith Stiehm
Laura Wolliver
Jane Mansbridge
Tony Travis
Martha Ackelsberg
Celeste Montoya
Brigid Harrison
Candice Ortvals
Tracy Osborn
Jeanette Morehouse Mendez
Kristen Monroe
Laurel Weldon

Send Us Your Syllabi

Send the WCPS your syllabi, and we will get them posted to the APSA syllabus website; more women and their research needs to be there!

Research Grant Competition

The Negotiating Agreement in Congress Research Grants are aimed at scholars who seek to understand the conditions under which political negotiation can be achieved (or not achieved) in Congress and other legislative arenas. The grants provide up to \$10,000 of funding for each awardee, to be used for up to one year of research and writing. Applicants must have a PhD in hand by the application deadline and must hold an affiliation with a college or university based in the United States. For more information, please visit www.ssrc.org/nacg or contact us at democracy@ssrc.org.

Call for Papers

The Department of Government at the University of Texas at Austin invites graduate student submissions for the fourth annual Graduate Conference in Public Law, to be held November 2-3, 2017. Reflecting the growing prominence of public law in political science, the conference will provide a forum to engage with common questions in the field. We welcome abstracts on all aspects of public law, including but not limited to:

- American and Comparative Constitutionalism
- Jurisprudence and Judicial Behavior
- Legal Theory, or Political Theory with a Public Law dimension
- Security and International Law
- Human Rights
- Law and Society
- Constitutional and Statutory Design
- Public Administration

The conference will consist of thematic panels, each featuring 3-4 papers and comments by a faculty discussant. Professor Rogers Smith, the Christopher H. Browne Distinguished Chair in Political Science at the University of Pennsylvania, will deliver the keynote address the evening of November 2.

Please submit abstracts of no more than 250 words, along with an up-to-date C.V., by August 21, 2017 to UTPubliclaw2017@gmail.com. We will accept approximately 20 papers, and offer grants of up to \$350 to defray the cost of travel. Participants should plan to submit final drafts of about 20-30 pages by the middle of October. We will provide meals throughout the conference, including a formal dinner following Dr. Smith's keynote lecture on Thursday.

Questions may be directed to UTPubliclaw2017@gmail.com.

Student organizers: Christina Bambrick, Thomas Bell, Christine Bird, Tara Ginnane, Kyle Shen, Allen Sumrall, and Robert Shaffer (Department of Government)

Members' Professional Announcements

Jana Morgan and Magda Hinojosa's paper "Women in Political Parties: Seen But Not Heard," which was presented at APSA 2016, has been selected for the Leon Weaver Award. This award honors the best

paper presented at a conference panel sponsored by the Representation and Electoral Systems section at the last year's APSA meeting.

Political Scientists Running for Office

A recent article in the *LA Times* notes that while there is no official tally of scientists—and political scientists in particular—who have run for elected office, anecdotal evidence indicates that their numbers may be growing:

The ranks of scientists, engineers and medical professionals in Congress has grown from 24 two decades ago to 33 today. But those members are still dwarfed by people with backgrounds in law or business, who fill roughly three-quarters of the 535 seats in the House and Senate, according to the Congressional Research Service. (Healy 2017).

Among these scientist-candidates is Dr. Regina Bateson, an assistant professor of political science at MIT. Bateson is running for Congress in California's 4th District, which stretches from the suburbs of Sacramento to the Sierra Nevada mountains. (For more information about her campaign, visit www.bateson4congress.com).

Although political scientists in the US have long advised candidates and worked for political campaigns, they do not often run for office themselves. Among women in the profession, Barbara Burrell (2012) documents that although women compose nearly 26% of political science professors in the US, she and her colleagues were only able to identify 17 who have run for office during the academic year. Bateson joins the ranks of those willing to make the jump from theory to practice in 2018, along with Dr. Dirk Deam from the political science department at Iowa State, who is currently running for Iowa's 4th District seat in Congress.

The Women's Caucus of the American Political Science Association encourages other women political scientists to run for office. If you are considering this, the following resources may be useful:

Center for American Women and Politics (CAWP) at Rutgers University: <http://www.cawp.rutgers.edu>

Women's Campaign Fund: <http://www.wcfonline.org>

Emily' List (supporting pro-choice Democratic women candidates): <http://www.sheshouldrun.org>

Susan B Anthony's List (supporting pro-life candidates): <https://www.sba-list.org>

Burrell, Barbara. 2012. "Practicing Politics: Female Political Scientists as Candidates for Elective Office." *PS: Political Science and Politics* 45 (1):83-86.

Healy, Melissa. 2017. "A new take on political science: Training researchers to run for office." *LA Times*, June 19. <http://www.latimes.com/science/la-sci-sn-political-science-updates-314-action-training-1497380018-htlstory.html>.

Women Political Scientists as Candidates

Help the WCPS recognize women political scientists who have run for office. If you have corrections or additions to make to the list below, please contact Denise Walsh (denise@virginia.edu).

Thanks to Karen Beckwith for this initial list:

- Jennifer Lawless, ran for Democratic Party nomination for congressional district in Rhode Island, 2006
- Cindy Simon Rosenthal, elected major of Norman, OK, 2007; served on the city council
- Doris Marie Provine, elected Town Justice, Marathon, New York, 1978
- Kristi Andersen, elected member of Town Council, Cazenovia, New York, 2005. See: "What I Learned (and Re-Learned) When I Ran for Local Office," *PS: Political Science and Politics*, July 2007, pp. 507-510.

Job Postings

Baldwin Wallace University

Interdisciplinary Appointment

Assistant or Associate Professor- Political Science and International Studies (National Security)

Baldwin Wallace University (BW) invites applications for a tenure-track interdisciplinary appointment in Political Science and International Studies, with a primary focus on National Security at the Assistant or Associate Professor level. The successful candidate will assist in the curricular development of a growing undergraduate program in National Security with a focus on multiple forms of domestic and global security issues including traditional military and extremism threats as well as health, environmental, cybersecurity, transnational crime and others. Broadly trained specialists with expertise in international relations, comparative foreign policy decision-making or related fields are encouraged to apply. Candidates should demonstrate experience and expertise in teaching, advising, and a willingness to contribute in alternate years to BW's First Year Experience Program. This position begins August 1, 2018.

A Ph.D. in a security-related field (completed by August 2018), interdisciplinary expertise, teaching experience in related areas, and willingness to mentor undergraduate students are required. Relevant professional experience in non-traditional security areas, the ability to support BW's longstanding International Studies major and regional expertise, preferably in Russia and Eastern Europe or Africa, would be desirable.

Baldwin Wallace University is a selective liberal arts university on the outskirts of Cleveland, Ohio. Its International Studies program, one of the first established in Ohio, currently serves approximately ninety majors and minors while playing an active role in campus internationalization. BW emphasizes teaching, advising, and service, and also encourages and supports scholarship.

Interested candidates should submit a letter summarizing their interest and qualifications, curriculum vitae, teaching evaluations, other evidence of effective teaching, and three letters of reference in one (1) Word or one (1) PDF document and submit via the To Apply link on BW's Employment and Careers' web page at <https://www.bw.edu/employment/> Review of applications will begin on September 4, 2017 and continue until the position is filled.

Baldwin Wallace University is an equal opportunity and affirmative action employer and educator. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.

California State University, Fresno
Department of Political Science
Assistant Professor- Comparative/IR

The Department of Political Science at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in Political Science with a specialization in Comparative Politics/International Relations to begin Fall 2018. The successful candidate will teach undergraduate students, conduct scholarly research, and engage in service. An earned doctorate (Ph.D.) in Political Science or International Relations (or a closely related field with similar academic coursework) from an accredited institution (or equivalent) is required for the position. Applicants nearing completion of the Ph.D. (ABD) may be considered for the position, but their degree must be granted by August 1, 2018.

Applicant must be able to demonstrate:

1. a commitment to teaching excellence at the undergraduate level, which may be demonstrated through prior teaching experience and teaching evaluations or other evidence
2. a strong foundation of a career-long research agenda in political science as evidenced for example by one or more academic conference paper presentations or peer-reviewed publications
3. a specialization in comparative politics with expertise in one or more regions of the world
4. appropriate academic training to teach an introductory course in International Relations
5. a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

The following are preferred qualifications:

1. Ability to teach courses on more than one region of the world, with a preference for Europe, Russia, the Middle East, or Asia as one of those fields
2. Evidence of having successfully taught one or more university-level political science courses as sole instructor
3. At least one sole-authored research paper presented at an academic conference
4. One or more peer-reviewed publications in political science
5. Ability to teach an introductory American Government course

Review of applications will begin October 1, 2017, and will continue until the position is filled. Visit <http://jobs.fresnostate.edu> for more information. California State University, Fresno is an affirmative action/equal opportunity institution.

The College of the Holy Cross
Department of Political Science
Tenure-Track- American Politics and Public Law

The Department of Political Science at the College of the Holy Cross invites applications for a full-time tenure-track appointment to begin in August 2018. We are seeking a specialist in American politics and public law. The successful applicant will teach the introductory Principles of American Government course, a two-course constitutional law sequence, and one other upper-division American politics course in the field of public law or constitutional law.

This position carries a 3-2 teaching load with a full-salary one-semester research leave prior to tenure review, and generous sabbatical and fellowship leaves for tenured faculty. Tenure track faculty are eligible for travel support and reimbursement of relocation costs within the College's published policies. All full-time appointments offer competitive salaries and include full benefits.

QUALIFICATIONS

Candidates must demonstrate commitment to, and excellence in, undergraduate teaching at the introductory and advanced levels as well as scholarly achievement. Ph.D. in political science or imminent completion required.

APPLICATION INSTRUCTIONS

Please submit a cover letter addressing the position requirements listed above, curriculum vitae, statement on teaching, transcripts, and three confidential letters of recommendation.

In your cover letter, in addition to describing your research and teaching interests, please address how your scholarship, teaching, mentoring, and/or service might support the College's mission as a Jesuit, undergraduate liberal arts college (see <http://holycross.edu/mission>) and its core commitment to diversity and inclusion. For more information, please visit <http://holycross.edu/diversity>.

The College of the Holy Cross uses Interfolio to collect all faculty job applications electronically. Please submit all application materials to <https://apply.interfolio.com/43084>.

Review of applications will begin on September 8 and continue until the position has been filled. Initial interviews of selected applicants will be done by Skype or at the APSA conference August 31-September 3 for those who will attend the meeting. Questions about this search may be directed to Vickie Langohr, Chair, at vlangohr@holycross.edu. Candidates are encouraged to contact Prof. Langohr in advance to express their interest and availability for an interview at APSA.

EQUAL OPPORTUNITY EMPLOYMENT STATEMENT

The College of the Holy Cross is a highly selective Catholic liberal arts college in the Jesuit tradition. It enrolls about 2,900 students and is located in Worcester, Massachusetts, a medium-sized city 45 miles west of Boston. The College seeks faculty members whose scholarship, teaching, advising, and on- and off-campus service demonstrate commitment to the educational benefits of a richly diverse community. Holy Cross aspires to meet the needs of dual-career couples, in part through its membership in the Higher Education Consortium of Central Massachusetts and the New England Higher Education Recruitment Consortium (<http://www.newenglandherc.org>). The College is an Equal Employment Opportunity Employer and complies with all Federal and Massachusetts laws concerning equal opportunity and affirmative action in the workplace.

Non-Discrimination Statement

Our institution does not discriminate against job candidates on the basis of actual or perceived gender, gender identity, race, color, national origin, sexual orientation, marital status, disability, or religion.

Yes No

EEOC and/or Diversity and Inclusion Statement

In every aspect of our community, Holy Cross champions diversity and inclusion. As a Jesuit, Catholic liberal arts college, we know that the best way to understand the world around us is to embrace the full spectrum of perspectives and life experiences. To that end, we welcome students, staff and faculty members of every gender, race, religion, sexual orientation, socioeconomic status, and gender identity. We also encourage all community members to think critically about disparities in social structures, and to take action toward positive change.

Mount Holyoke College
The Department of Politics
Assistant Professor- Political Theory (Contemporary Political Thought)

The Department of Politics at Mount Holyoke College invites applications for a tenure-track position at the assistant professor level in political theory, with a specialty in contemporary political thought, to begin Fall 2018.

We are interested in candidates who, in their teaching and research, use normative political theory to clarify such current political problems as post-colonial legacies and antagonisms, social inequality and political exclusion, citizenship and statelessness, environmental rights and obligations, or reconfigurations of state and economic power, political agency, and individual subjectivity in a global age. We especially seek candidates with expertise in non-Western as well as Western political perspectives and ideas, and/or who look critically at conventional Western/non-Western distinctions.

Mount Holyoke supports faculty scholarship through research funds, travel support, and sabbaticals, and a 2-2 teaching load. Mount Holyoke also offers a comprehensive faculty mentoring program, a teaching and learning initiative, and invests in faculty across the career span. The successful candidate should be able to demonstrate excellence at teaching and mentoring students who are broadly diverse with regard to gender, race, ethnicity, nationality, sexual orientation, and religion. Ph.D. is required by the time of appointment.

Applications must be made online at <https://jobs.mtholyoke.edu/>. Please submit letter of application, C.V., graduate transcripts, a statement of research interests, a statement on teaching and mentoring a diverse student body, evidence of teaching effectiveness (including course syllabi and course evaluations), and examples of scholarly research. Applicants should also arrange to have three letters of reference submitted on their behalf. Electronic prompts to referees will be generated automatically after the completed application has been submitted. For further information, please contact the Chair of the Search Committee, Prof. Elizabeth Markovits, at: emarkovi@mtholyoke.edu. Interested applicants should submit completed applications by September 22, 2017.

Mount Holyoke is an undergraduate liberal arts college for women with 2,200 students and 220 faculty. Over half the faculty are women; one-fourth are persons of color. Mount Holyoke College is located about 90 miles west of Boston in the Connecticut River valley, and is a member of the Five College Consortium consisting of Amherst, Hampshire, Mount Holyoke, and Smith Colleges and the University of Massachusetts.

Mount Holyoke College is committed to enriching the educational experience it offers through the diversity of its faculty, administration, and staff members. Mount Holyoke seeks to recruit and support a broadly diverse faculty who will contribute to the college's academic excellence, diversity of viewpoints and experiences, and relevance in a global society. In furtherance of academic excellence, the College encourages applications from individuals from underrepresented groups in the professoriate, including faculty of color, faculty with diverse gender identities, first generation college students, individuals who have followed non-traditional pathways to college due to exceptional talent and motivation in the face of adversity, such as societal, economic or academic disadvantages, and individuals with a demonstrated commitment to applying and including diverse backgrounds and perspectives to learning, scholarship, service, and leadership in the academy.

Penn State University
Department of Political Science
Open Rank- IR (Intrastate Violence or International Security)

The Department of Political Science invites applications for a tenured or tenure-track position in International Relations, with the appointment beginning in fall 2018. We are particularly interested in candidates whose work focuses on intrastate violence or international security. Candidates should have active research agendas, a record of quality publications or the potential to publish in high-quality venues, good teaching credentials, and demonstrated mastery of quantitative and/or formal research methods. Senior candidates with strong research records or candidates who could contribute to Penn State's Global and International Studies Program, particularly by teaching introductory courses, will receive special consideration. Faculty positions at Penn State involve substantial research support; in addition, junior positions offer significant released time.

All requirements for the Ph.D. must be completed by the appointment date. Application review will begin on September 15, 2017, and continue until the position is filled. Applicants should submit a cover letter explaining their research and teaching experience, a current CV, samples of scholarly writing, and teaching evaluations (with a key). Apply online at <https://psu.jobs/job/73164>. All candidates should request letters from three references to be sent directly to plscapplications@psu.edu.

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please go to <http://www.police.psu.edu/clery/>, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

Penn State University
Department of Political Science
Open Rank Professor- Political Science/Social Data

The Department of Political Science invites applications for a tenured or tenure-track position to start Fall 2018 for faculty whose substantive research interests are informed by, or inform the development of, data- or computationally-intensive techniques. We encourage applications at the assistant and early associate level but candidates at any level with exceptional records of accomplishment will be considered. The substantive research area is open although preference will be given to those candidates whose research agendas supplement existing areas of specialization within the department. Candidates should be able to contribute to our new undergraduate Social Data Analytics program (see <http://soda.la.psu.edu/>) and our graduate methods offerings. Faculty positions at Penn State involve substantial research support; in addition, junior positions offer significant release time. Candidates should have a record of publication in high-quality venues, external funding, and quality teaching credentials.

Candidates must have their Ph.D. in hand by appointment date. Application review will begin on September 15, 2017, and continue until the position is filled. Applicants should submit a cover letter explaining their research and teaching experience, a current CV, samples of scholarly writing, and teaching evaluations (with a key). All candidates should request letters from three references to be sent directly to plscapplications@psu.edu. Apply online at <https://psu.jobs/job/72588>

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please go to <http://www.police.psu.edu/clery/>, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

San Diego State University
Department of Political Science
Assistant Professor- Politics of Race/Ethnicity

The Political Science Department at San Diego State University invites applications for a tenure-track position in the Politics of Race and/or Ethnicity at the rank of Assistant Professor, to begin Fall 2018. The department seeks candidates who have a well-developed research agenda, a promise of sustained scholarly productivity and a record of effective and devoted teaching.

The department is open to all areas of expertise within race and ethnicity and particularly encourages those studying African-American or Latino politics. Substantive topics of interest may include but are not limited to social movements-protest politics, economic justice, environmental racism, democracy, law and race, and comparative examinations of race-ethnicity. The successful candidate will be able to teach a range of political science courses, including our upper-division undergraduate course, Politics of Race and Ethnicity.

The Political Science Department at San Diego State is dedicated to the ideal of the engaged teacher-scholar. It has approximately 500 undergraduate majors and provides course offerings for students with a wide variety of backgrounds and interests. At the graduate level, the department maintains an M.A. program of high quality. The members of the faculty share a strong commitment to collegiality, active participation in the governing of the department, innovative scholarship, methodological pluralism, rigorous teaching, and probing intellectual and normative engagement in teaching and research. Candidates are encouraged to consult the department website: <http://politicalscience.sdsu.edu/>

Applicants should submit the following: A letter of interest, a curriculum vitae, graduate transcripts, teaching evaluations, sample syllabi, samples of academic writing, and three letters of recommendation. Use the following URL to apply through Interfolio: <https://apply.interfolio.com/42903>. To insure full consideration, please submit all materials by October 2, 2017. The screening of applications will begin on this date and continue until the position is filled.

Applicants who will have completed the Ph.D. by the start of the term of appointment will be given priority. Those without a Ph.D. currently in-hand should include in their letter of interest a statement of progress on the dissertation, indicating reasons to expect completion in a timely fashion.

Further inquiries should be addressed to:
Ronnee Schreiber, Chair of the Department, at rschreib@mail.sdsu.edu.

SDSU is a Title IX, equal opportunity employer and does not discriminate against individuals on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, disability or veteran status, including veterans of the Vietnam era. The University is committed to recruiting diverse faculty to complement the diversity of its student body and the San Diego community.

University of California, Irvine
Department of Political Science
Assistant Professor- American Politics (Political Institutions)

The Political Science Department at the University of California, Irvine seeks a tenure track Assistant Professor in the Political Institutions subfield of American Politics beginning July 1, 2018. Salary is commensurate with academic qualifications and experience. We have particular interest in the fields of legislative behavior, the mass media, and the bureaucracy but we are open to anyone researching any aspect of American political institutions. Applicants with a variety of methodological approaches will be considered.

Candidates should apply online at: <https://recruit.ap.uci.edu/apply/JPF04070>.

The online application should include: a letter of application, curriculum vitae, at least three letters of recommendation, one writing sample, and evidence of teaching excellence. Given its commitment to encouraging diversity, UC Irvine asks that a separate statement that addresses past and/or potential contributions to diversity, equity and inclusion be included with the application. The letters of recommendation should be uploaded directly by the referees.

To ensure full consideration, the online application should be completed by October 1, 2017. Applications will be accepted, however, until the position is filled.

The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

**University of Toronto Mississauga
Department of Political Science
Assistant Professor- Canadian Politics**

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of Canadian Politics. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2018.

Applicants must have earned a Ph.D. degree in Political Science or a closely related field by date of appointment or soon thereafter. The successful candidate will conduct scholarly research that addresses important debates in Canadian Politics. Excellence in research is required and she or he will be expected to conduct innovative research at the highest international level and to establish an outstanding, externally funded research program. She or he will have an emerging record of scholarly accomplishment including publications in leading academic journals and/or with leading academic presses or a research pipeline that is at high international levels and will provide evidence of excellence in research as demonstrated in presentations at significant conferences, awards for work in the field, research statement and strong endorsements by referees of high standing. Finally, she or he will be equipped to teach introductory and intermediate survey courses in Canadian Politics and will have demonstrated excellence in teaching through teaching accomplishments, strong letters of reference and the teaching dossier submitted as part of the application.

The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see <http://www.utm.utoronto.ca/~w3pol/> and <http://www.chass.utoronto.ca/polsci/>.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online by clicking the apply link below. Please include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), a teaching dossier including materials relevant to teaching experience (e.g., course outlines and handouts, teaching evaluations), and a statement outlining current and future research interests. Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants should also ask three referees to send confidential letters of recommendation directly via email (on letterhead, signed and scanned) to the Chair, Professor Edward Schatz, at polsci.utm@utoronto.ca. Applications and all materials (including letters of reference) must be received by September 28, 2017.

Please submit attachments in PDF format only. Submission guidelines can be found at: <http://uoft.me/how-to-apply>. If you have questions about this position, please contact lorna.taylor@utoronto.ca.

**University of Toronto Mississauga
Department of Political Science
Associate Professor- Canadian Politics**

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of Canadian Politics. The appointment will be at the rank of Associate Professor and will begin on July 1, 2018.

Applicants must have earned a Ph.D. degree in Political Science or a closely related field and conduct scholarly research that addresses important debates in Canadian Politics. Excellence in research is required, and the successful candidate will have an established and excellent record of innovative research of an internationally competitive caliber. This excellence in research will be evidenced by a record of sustained contributions and publications in leading journals or with leading presses in the field, presentations at significant conferences, accolades or awards, strong endorsements by referees of high standing, and an outstanding track-record of externally funded research.

Evidence of excellence in teaching and a demonstrated commitment to graduate education and mentorship are required. Evidence of excellence in teaching will be supplied by strong letters of reference, teaching evaluations, teaching statement, graduate supervision and the dossier and/or syllabi submitted as part of the application.

The successful candidate will be equipped to teach introductory and intermediate survey courses in Canadian Politics. The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see <http://www.utm.utoronto.ca/~w3pol/> and <http://www.chass.utoronto.ca/polsci/>.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online by clicking the apply link below. Please include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), materials relevant to teaching experience (e.g., course outlines and handouts, teaching evaluations), and a statement outlining current and future research interests. Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants should also ask three referees to send confidential letters of recommendation directly via email (on letterhead, signed and scanned) to the Chair, Professor Edward Schatz, at polsci.utm@utoronto.ca. Applications and all materials (including letters of reference) must be received by September 28, 2017.

Please submit attachments in PDF format only. Submission guidelines can be found at: <http://uoft.me/how-to-apply>. If you have questions about this position, please contact lorna.taylor@utoronto.ca.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**University of Toronto Mississauga
Department of Political Science
Assistant Professor- Comparative Politics (Latin America)**

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of Comparative Politics with a focus on Latin America. The appointment will be at the rank of Assistant Professor and will begin on July 1, 2018.

Applicants must have earned a Ph.D. degree in Political Science or a closely related field by date of appointment or soon thereafter. The successful candidate will conduct scholarly research on Latin America that addresses important, general debates in the Comparative Politics subfield. Excellence in research is required, and she or he will be expected to conduct innovative research at the highest international level and to establish an outstanding, externally funded research program. She or he will have an emerging record of scholarly accomplishment including publications in leading academic journals and/or with leading academic presses or a research pipeline that is at high international levels and will provide evidence of excellence in research as demonstrated in presentations at significant conferences, awards for work in the field, research statement and strong endorsements by referees of high standing. Finally, she or he will be equipped to teach introductory and intermediate survey courses in Comparative Politics, as well as advanced courses in Latin American Politics and will have demonstrated

excellence in teaching through teaching accomplishments, strong letters of reference and the teaching dossier submitted as part of the application.

The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see <http://www.utm.utoronto.ca/~w3pol/> and <http://www.chass.utoronto.ca/polsci/>.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online by clicking the apply link below. Please include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), a teaching dossier including materials relevant to teaching experience (e.g., course outlines and handouts, teaching evaluations), and a statement outlining current and future research interests. Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants should also ask three referees to send confidential letters of recommendation directly via email (on letterhead, signed and scanned) to the Chair, Professor Edward Schatz, at polsci.utm@utoronto.ca. Applications and all materials (including letters of reference) must be received by September 28, 2017.

Please submit attachments in PDF format only. Submission guidelines can be found at: <http://uoft.me/how-to-apply>. If you have questions about this position, please contact lorna.taylor@utoronto.ca.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

University of Toronto Mississauga
Department of Political Science
Associate Professor- Comparative Politics (Latin America)

The Department of Political Science at the University of Toronto Mississauga invites applications for one tenure-stream appointment in the field of Comparative Politics with a focus on Latin America. The appointment will be at the rank of Associate Professor and will begin on July 1, 2018.

Applicants must have earned a Ph.D. degree in Political Science or a closely related field and conduct scholarly research about Latin America that addresses important debates in Comparative Politics. Excellence in research is required, and the successful candidate will have an established and excellent record of innovative research of an internationally competitive calibre. This excellence in research will be evidenced by a record of sustained contributions and publications in leading journals or with leading presses in the field, presentations at significant conferences, accolades or awards, strong endorsements by referees of high standing, and an outstanding track-record of externally funded research.

Evidence of excellence in teaching and a demonstrated commitment to graduate education and mentorship are required. Evidence of excellence in teaching will be supplied by strong letters of reference, teaching evaluations, teaching statement, graduate supervision, and the dossier and/or syllabi submitted as part of the application. The successful candidate will be equipped to teach introductory and intermediate survey courses in Comparative Politics, as well as advanced courses in Latin American politics.

The successful applicant will teach undergraduate courses in the Department of Political Science at the University of Toronto Mississauga and will also become a full member of the Graduate Department of Political Science of the University of Toronto, undertaking graduate teaching and supervision at the St. George campus. For further information on the UTM Department and on the tri-campus Graduate Department, see <http://www.utm.utoronto.ca/~w3pol/> and <http://www.chass.utoronto.ca/polsci/>.

Salary will be commensurate with qualifications and experience.

To be considered for this position, all application materials must be submitted online by clicking the apply link below. Please include a curriculum vitae, a writing sample (e.g., an article offprint or conference paper), materials relevant to teaching experience (e.g., course outlines and handouts, teaching evaluations), and a statement outlining current and future research interests. Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants should also ask three referees to send confidential letters of recommendation directly via email (on letterhead, signed and scanned) to the Chair, Professor Edward Schatz, at polsci.utm@utoronto.ca. Applications and all materials (including letters of reference) must be received by September 28, 2017.

Please submit attachments in PDF format only. Submission guidelines can be found at: <http://uoft.me/how-to-apply>. If you have questions about this position, please contact lorna.taylor@utoronto.ca.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

University of Virginia
Department of Politics
(2) Open Rank- American Politics

The University of Virginia's Department of Politics invites applications for two open-rank positions in American Politics. The Department of Politics is committed to methodological pluralism. Successful candidates must demonstrate in written or published work deep immersion and significant contributions to an important area of politics and government of the United States. For appointments at the associate or full professor level, candidates must have a record of published work appropriate for each rank. For appointments at the assistant rank, we seek candidates with refereed publications or publishable working papers.

Review of applications for both positions will begin on September 15, 2017. The positions will remain open until filled.

The anticipated appointment start date will begin July 2018. Applicants at the assistant professor rank must be on track to receive a PhD in Political Science by May 2018 and must hold a PhD at the time of appointment. Applicants at the associate or full professor rank must hold a PhD at the time of application and must have an outstanding publication and teaching record. We are especially interested in candidates who have an interest in, or demonstrated capacity for, mentoring diverse students and colleagues.

The University of Virginia assists UVA faculty spouses and partners seeking employment in the Charlottesville area. To learn more about these services, please see <http://provost.virginia.edu/dual-career>. Applicants may also wish to consult the Faculty & Candidate Guide to UVA & Charlottesville <http://uvacharge.virginia.edu/guide.html>, which offers a wide range of resources on working at UVA and living in and near Charlottesville.

To apply, candidates must submit an online application through [jobs@uva\(https://jobs.virginia.edu\)](https://jobs.virginia.edu). Search on posting number xxxxx and submit a "Candidate Profile" that includes a cover letter, curriculum vitae, writing sample, and contact information for three references.

Candidates at the assistant professor level should have three letters of reference sent to Bonnie Bragg (bb6a@eservices.virginia.edu).

Questions regarding the application process in JOBS@UVA should be directed to Bonnie Bragg (bb6a@eservices.virginia.edu). The University will perform background checks on all new faculty hires prior to making a final offer of employment.

The University will perform background checks on all new faculty hires prior to making a final offer of employment.

The University of Virginia is an equal opportunity and affirmative action employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.

**WOMEN'S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2018
(September 1, 2017-August 31, 2018)***

NAME: _____
 MAILING ADDRESS: _____
 CITY,STATE,ZIP: _____
 INSTITUTION: _____
 EMAIL: _____
 PHONE: _____

CIRCLE ONE: NEW MEMBER / RENEWAL

ANNUAL WCPS DUES (circle one and make checks payable to WCPS):

Income	1 year	2 year
Graduate Student	Free	Free
Under \$15,000	\$10.00	\$20.00
\$15-\$40,000	\$20.00	\$40.00
\$40,000+	\$30.00	\$60.00
Life Membership	\$500.00	
Institutional	\$30.00	\$60.00

* Membership runs from September 1 through August 31 regardless of the date on which you pay.

DESIGNATED DONATIONS:

Mary Lepper Award \$ _____
 Marguerite Ross Barnett Fund \$ _____
 Blair-Barnett Fund \$ _____
 Betty Glad Legal Defense Fund \$ _____
 Okin-Young Award \$ _____
 WCPS General \$ _____
 Subsidy for free memberships \$ _____

TOTAL ENCLOSED \$ _____

Mail to:

Michelle Wade
 Department of Public Policy & Administration
 Business and Public Management Center, #550
 West Chester University
 50 Sharpless Street
 West Chester, PA 19383