

# Women's Caucus for Political Science

## Quarterly

# Spring

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## Mission Statement

The Women's Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.

In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact through a quarterly newsletter (*WCPS Quarterly*) and through discussion on the WCPS listserv.

## Caucus Officers, 2014-2015

**President: Kristen Renwick Monroe (krmonroe@uci.edu)**

Kristen Renwick Monroe is Chancellor's Professor at the University of California at Irvine (UCI), where she founded and directs the UCI Interdisciplinary Center for the Scientific Study of Ethics and Morality and is Associate Director of the Program in Political Psychology. Past President of the International Society of Political Psychology and Vice President of the American Political Science Association, Monroe is a lifetime member of the WCPS and the author/editor of over 15 books and 100 articles.

Educated at Smith College and the University of Chicago, Monroe is noted for her research on altruism and the psychology of moral choice. She is the recipient of three American Political Science Association Best Book Awards, for *The Heart of Altruism* (1996), *The Hand of Compassion* (2004), and *Ethics in an Age of Terror and Genocide* (2013). She was awarded the 2010 Paul Silverman Award for Outstanding Scientific Work on Ethics, the Frank J. Goodnow and the Ithiel de Sola Pool Awards in 2010 for professional and service contributions to the APSA, and the 2013 Sanford Award for outstanding work in political psychology, given by the International Society of Political Psychology.

Monroe spent the 2012-13 academic year as a Fellow at the Radcliffe Institute for Advanced Study at Harvard, where she completed one book and began researching and interviewing for two additional books. *A Darkling Plain: Humanity during War* (Cambridge U Press) analyzes interviews with ordinary people caught up in wars and genocides to ask how people retain or reclaim their humanity during wars. *Aphrodite in Academia* documents the continuing inequality of women in the American Academy, asks what forces cause this inequality and draws on interviews with college/university faculty and administrators to suggest possible solutions to alleviate the inequality. *"I Didn't Know I was a Girl until I Came to Harvard"* draws on surveys, blogs and interviews with both successful female academics and young women in college to ask how best to inoculate women against negative cultural cues that limit women's expectations about what they can do in life.

**President-Elect: S. Laurel Weldon (weldons@purdue.edu)**

S. Laurel Weldon, is Professor of Political Science and Interim Vice-Provost for Faculty Affairs and at Purdue University in Indiana, USA. She is founding Director of the Center for Research on Diversity and Inclusion. Her work focuses on social movements, institutions and social policy. In particular, she examines the role of social movements in influencing public policy and is an expert on policies on violence against women. Weldon is the author of more than twenty articles and book chapters as well as two books (*When Protest Makes Policy: How Social Movements Represent Disadvantaged Groups*, U Michigan 2011) (which won the Victoria Schuck Award) and *Protest, Policy and the Problem of Violence Against Women* (University of Pittsburgh 2002)). She is also co-editor of the first ever Oxford Handbook on Politics and Gender and founding co-editor of the journal *Politics, Groups and Identities*. She has served on the editorial board of *Politics & Gender* and she is a past President of the Women and Politics Research Section of the American Political Science Association (APSA), and a past member of the Executive Council for APSA, the national association's governing body.

**Treasurer/New Membership Chair: Michelle Wade (mwade@wcupa.edu)**

Michelle Wade is an Assistant Professor in the Department of Public Policy and Administration at West Chester University (WCU) where she teaches courses in WCU's Master of Public Administration Program. Her primary research interests focus on how people construct and negotiate social identities (such as gender, race, and ethnicity) in community organizations and how those organizations can create

opportunities for both exclusion and empowerment. Her work on gender and social networks has been published in *American Politics Research*. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University. Dr. Wade will continue serving as Treasurer for the WCPS.

**Secretary: Nadia Brown (brown957@purdue.edu)**

Dr. Nadia E. Brown joins Purdue University as an Assistant Professor of Political Science and African American Studies. She comes to Purdue from St. Louis University where she specialized in American Politics with a distinct focus on Black Politics, as well as Women and Politics. She is the author of a forthcoming book entitled *Sisters in the Statehouse: Black Women and Legislative Decision Making* (under contract with Oxford University Press), and she is the author of numerous articles focusing on Black Women's Politics.

Professor Brown received her Ph.D. in Political Science in 2010 from Rutgers University, with major fields in Women and Politics and American Politics. She also holds a graduate certificate in Women's and Gender Studies. Her B.A., also in Political Science, is from Howard University in 2004.

Dr. Brown's research interests lie broadly in Identity Politics, Legislative Studies, and Black Women's Studies. Current research projects address the politics of appearance for Black women candidates for public office. Dr. Brown enjoys teaching courses in the fields of African American Studies, Women's and Gender Studies, and Political Science.

**Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)**

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010.

Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her most recent work has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone's policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*.

She has served in a Visiting Assistant Professor role at Keuka College, Marist College, and Clemson University and enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women's Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2014-2015 year.

## Membership Dues

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

## A Message from President Kristen Renwick Monroe

### Message from the President, March 21, 2015.

Greetings. I must begin on a sad note by honoring the life of Nancy Hartsock, a major feminist scholar. I include the post from Heather Pool which appears in the WPSA Feminist theory group and thank Judy Bear and Christine Di Stefano, as well as Heather for bringing this to my attention. We send our sympathies to Nancy's family and her colleagues. Nancy will be missed.

*12:25pm Mar 20*

*Just to let you all know, Nancy Hartsock died earlier this week. I had the good fortune to be at UW when Nancy was still teaching; her mentorship, intellect, good will and courage have been a fundamental force for good in my life, and in the lives of many others.*

*Below is the announcement from the Department Chair at UW:*

*"Professor Emerita Nancy Hartsock passed away this morning [March 19]. Nancy held a faculty position in the Department of Political Science at the University of Washington from 1984 until her retirement in 2009.*

*Nancy was a very important intellectual force in our department and in her field of political theory. Two of her key works, the article "The Feminist Standpoint: Developing the Grounds for a Specifically Feminist Historical Materialism" and the book Money, Sex, and Power are among the most influential and widely cited pieces of scholarship in both feminist theory and contemporary political theory. She wrote numerous other articles and essays on a variety of topics in political theory, many of them collected in the book The Feminist Standpoint Revisited and Other Essays.*

*Nancy received her Ph.D. from the University of Chicago in 1972, and held positions at the University of Michigan and The Johns Hopkins University before joining our faculty at UW. Over her career, she held a wide range of visiting positions, including at Stanford, Oberlin, the University of Oslo, and the Institute for Advanced Study in Vienna. She was also an invited lecturer all over the globe. She was a co-founder of the Center for Women and Democracy at UW and served as its inaugural director in 1999-2000. Nancy also served in a variety of leadership and service roles in the department and profession, including President of the Western Political Science Association and service on a wide range of editorial boards.*

*Nancy Hartsock was also a very accomplished mentor, for graduate students, faculty colleagues, and for many outside scholars in her field. She was honored in 1993 with a Mentor of Distinction Award from the APSA Women's Caucus. Her commitments to graduate teaching were reflected in the decision to honor Nancy on her retirement by creating a graduate student prize in her name. Fundraising efforts to permanently endow an annual Nancy Hartsock Prize for the best graduate student paper in feminist scholarship are ongoing."*

*Should any of you wish to contribute to the endowment for the prize in Nancy's honor and to keep her memory and legacy alive, here is a brief description and instructions on how to donate.*

*When Nancy retired several years ago, we established, in her honor, an endowed fund for "The Nancy C.M. Hartsock Prize for Best Graduate Paper in Feminist Political Theory" at the*

*University of Washington. If you would like to contribute to this fund, which has not yet reached full endowment status, please send a check made out to: "University of Washington Foundation", with a memo line indicating "Hartsock Paper Prize." Please mail checks to:*

*Christine Di Stefano, Department of Political Science, Box 353530, University of Washington  
Seattle, WA 98195*

We join with the UW department in mourning this loss.

#### **UPDATES ON OTHER ISSUES.**

**Social media.** The WCPS is utilizing social media to promote our goals and communicate with members, thus continuing our mailing list communiqués (for those who are not on Facebook/Twitter/Linked-in, etc.) but also using the social media to draw in other members/potential members. To this end, we have taken out a domain name: [womenscaucusforpoliticalscience](http://womenscaucusforpoliticalscience.com). The user name on Godaddy is Gofemalepoliticalscientists. The PIN is 2014 and the PW is Politicalscience2014. (The P must be capitalized in Politicalscience2014.) We also now have a Facebook page and a Twitter account. To access twitter, use [WCPS2015@gmail.com](mailto:WCPS2015@gmail.com). User name is WCPS2015 and the PW is WCPS2014. Our gmail name is WCPS2015 and the PW is kristijen. Jennifer Jones and Sarah Bach are updating these sites so please send them any information you would like to have uploaded. Jen's email is [jonesjj@uci.edu](mailto:jonesjj@uci.edu) and Sarah's is [scbach@uci.edu](mailto:scbach@uci.edu). Everything included in my messages sent via the Newsletter will be uploaded on the social media, along with articles that seem relevant to the professional status of women in the profession, so do please feel free to send articles we can add. This is your space and we need your input.

**Membership Drive.** We are continuing our membership drive so please remember to contact 5-10 grad students and/ or young faculty and offer them the free membership in the WCPS. Here is the note that I sent to students and faculty. Feel free to copy the first paragraph, or modify the whole thing in some form that works better for you.

*We are offering free membership for 5 years to every female political scientist, faculty or grad student. To take advantage of this free membership, all you have to do is email Michelle Wade [MWade@wcupa.edu](mailto:MWade@wcupa.edu). Michelle will enroll you until 2019. We especially encourage new scholars to join. The WCPS is a place where you can meet some great scholars, find new friends and colleagues to help you, and learn about how the profession works.*

*I remember my first meeting in 1973. My father had just been killed in a car accident and it was not the best time in my life, to say the least. I had completed a draft of my dissertation a week before Daddy was killed and one of my thesis advisors had sent me 14 pages of single-spaced comments on the thesis, and invited me to join him for dinner at the APSA that year, to discuss the thesis. (He was a lovely man but intimidating. The idea of having to have dinner with him totally freaked me out!) The meeting was in New Orleans, which was hot and humid and the air conditioning in my hotel bedroom did not work so I looked almost as bad as I felt. I remember going into the ladies bathroom and sitting in one of the over-sized chairs and realizing I was totally alone. No one came or went. There simply weren't enough women at the APSA then. I had the crazy thought that I could stay there the entire meeting and no one would find me. I didn't do it, of course, but the thought did cross my mind. I hope none of you have ever experienced that feeling of being overwhelmed, unsure of yourself and just confused but if you do, the WCPS is a great place to meet other women who can help you with that. I've been lucky enough to have received generous help from some marvelous women – and men – and most of us who have been there feel it's a great honor to get to pay some of these people back by helping mentor young women. So do join. You're doing us a favor!*

For those of you who can pay membership fees, we encourage all of you great ageless women in political science -- and you can become ageless at any age, remember, so young in chronology as well as young at heart -- to make a donation, in whatever form you can, to the Caucus to help us survive while we go without dues. Anyone who donates over \$500 will get a lifetime membership. (To date I believe Jane Mansbridge and Kathryn Sikkink and I are the only lifetime members. Please join us!) Anyone who makes ANY contribution will be honored at the next annual meeting and on our websites. Please send checks to Michelle Wade at Michelle Wade, Department of Public Policy and Administration, West Chester University Graduate Center, 1160 McDermott Drive, Suite 101, West Chester, PA 19383.

**Mentoring Column.** The APSA Council approved a proposal, which grew out of the Pateman/Mansbridge Task Forces on Workable Solutions, to have a Mentoring Column with a link on the APSA website, to provide information and advice to women and minorities. (Such Task Forces are another reflection of how important it is to have good female leadership, who care about such issues.) I will head this for the first three years and will begin by establishing an editorial committee to respond to requests for advice. I'll start this once my term as WCPS president ends and will hope to form the Advisory Committee this summer. This Advisory Committee will be recommended by the CSWP [the APSA Committee on the Status of Women in Politics] in conjunction with the WCPS and will include a wide-range of female academics from different fields, including past presidents of the APSA and women from the full range of institutions represented at APSA, e.g., Research 1 universities, small teaching colleges, non-PhD granting institutions, non-educational institutions since so many political scientists end up in government work. I will be working with Frances Rosenbluth and the other members of the CSWP but also would like to ask for volunteers and nominations for the Advisory Board from the WCPS membership. This list then will be submitted for final approval at the next Council meeting (spring 2016), including names of members who have agreed to serve on the Editorial Board. The column then will start summer 2016. As part of this column, the APSA's CSWP could work with the WCPS and the Mentoring Column Advisory Board to also develop a Wikipedia page which features short bios of famous women political scientists, similar to their general list of political scientists [http://en.wikipedia.org/wiki/List\\_of\\_political\\_scientists](http://en.wikipedia.org/wiki/List_of_political_scientists). This would give women leaders in the discipline greater public recognition and prominence and provide role models for younger women. Some of the women featured would be asked to serve on the Advisory Board for the mentoring column. In the mentoring column, appropriate legal disclaimers would be obtained, in the fashion done by "The Ethicist" column in the *NY Times*.

Some of the names suggested for the first Advisory Board include Nikol Alexander-Floyd (Rutgers), Judy Baer (Texas A and M), Michelle Deardorff (U-Tenn, Chattanooga), Georgia Duehrst Lahti (Beloit College), Lee Ann Fujii (Toronto), Melissa Haussman (Carleton U.), Val Lehr (St Lawrence University), Paula MacLean (Duke), Rose McDermott (Brown), Jane Mansbridge (Harvard), Carole Pateman (UCLA), Joanna Scott (Eastern Michigan State), Judith Stiehm (Florida Atlantic), Laura Woliver (U of South Carolina). Please send additional names in case any of these women are unable to serve.

**Oral History Project.** We voted in the fall to begin an oral history project, taping and transcribing interviews with female political scientists who have made significant contributions to political science as a discipline and to opening opportunities for women and minorities in the profession in particular. These oral histories should be made available on the WCPS website/archive and should be linked to the APSA's website. We should check with the APSA to determine what oral histories already exist and to coordinate with Committees on the Status of other minorities and groups who have endured discrimination. Ideally, we also would oversee the editing of these interviews and their publication into a book. I'd like to begin this project during the summer and am asking for volunteers to serve on this committee.

**Data collection.** You voted to have the WCPS work with the APSA in collecting data on Pipeline to Tenure for PhD in political science, with breakdowns by gender, race, and ethnicity. These data are being gathered over the summer and will be posted on the APSA's website and on the WCPS website. Frances McCall Rosenbluth (chair of the Committee on the Status of Women in the Profession) has agreed to

chair this committee. She is working closely with Kim Mealey and Steven Smith at APSA on this and the website, and with Jenny Mansbridge and Kathy Thelen as advisers. I'll ask Frances to present an update for our next newsletter.

**Reaching out to other professional women's groups.** You voted to pool efforts, not duplicate them, and we thus are reaching out to other groups. Nadia is meeting with the Midwest women's group and I would ask for volunteers to establish a committee to reach out to other professional women's groups and to other caucuses at APSA and to their status committees. LGBT should be included in this out-reach efforts, as should women's caucuses in the professional associations of History, Sociology, Economics (and perhaps others). We will provide links to other websites on our social media. Any volunteers?

**News and articles on gender equality in the profession.** As promised, I am pasting in a link to an article that is of interest. This article highlights a concern that emerged in your responses to my request for input last fall: there is great socioeconomic inequality in the academy. I welcome comments on this article and will post them on the websites and summarize them in the next Newsletter. I hope we can encourage the APSA to work with us to lessen this inequality over the next years. Here is the link: <http://advances.sciencemag.org/content/1/1/e1400005>

Thank you for your on-going support.

Warm regards, as always,

Kristen

## A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via listserv. Happy Spring!

Meredith-Joy Petersheim  
Newsletter Editor, Women's Caucus for Political Science

## Upcoming Conferences

### **Midwest Political Science Association Annual Meeting (April 16-19, 2015) Chicago, Illinois**

The annual conference of Midwest Political Science Association will be held in Chicago April 16-19, 2015. This will be the 73<sup>rd</sup> Annual National Conference of the Midwest Political Science Association. The **Palmer House Hilton** and the **Chicago Hilton** are the official conference hotels. The MPSA website is showing that the Chicago Hilton is sold out and a limited number of rooms are available at the Palmer House Hilton; however, MPSA has also added the Hard Rock Hotel Chicago and Hostelling International Chicago as additional conference hotels. Also, please note that registration fee rates increase after March 24<sup>th</sup>, and the deadline for applications for the Childcare Scholarship is March 28<sup>th</sup>.

The *deadline for presenters to post their paper* to the MPSA website is March 27<sup>th</sup>. If you are presenting a paper and have not yet uploaded your paper, please do so as soon as possible. Papers can be uploaded at following link: <http://conference.mpsanet.org/papers/>

## ICPSR Summer 2015

### ICPSR Summer Program in Quantitative Methods of Social Research

#### *About Us*

Offered by the Inter-university Consortium for Political and Social Research (ICPSR), the ICPSR Summer Program in Quantitative Methods of Social Research is internationally recognized as a preeminent learning environment for basic and advanced training for researchers across the behavioral, social, and medical sciences.

With ninety (90) courses in 2015, we offer training in a range of topics of interest to researchers in political science, including game theory and rational choice theory, multidimensional scaling, factor analysis, principal components analysis, network analysis, regression and linear models, maximum likelihood estimation or categorical data analysis, time series and longitudinal data, and introductions to R, Stata, SPSS, SAS, and LaTeX.

You can now register for all 2015 ICPSR Summer Program courses through our online [Portal](#). For more information about the ICPSR Summer Program, visit [icpsr.umich.edu/sumprog](http://icpsr.umich.edu/sumprog)

#### *2015 Courses: Three- to Five-Day Workshops*

From May through August, the Summer Program is offering over 45 three- to five-day workshops that will take place in cities across the U.S. and Canada. A few workshops of interest include:

- [Conducting Multivariate Analyses of Social, Economic, and Political Data](#) | Montreal, Quebec | May 25-29, 2015
- [Handling Missing Data Using Multiple Imputation in Stata](#) | Ann Arbor, Michigan | June 1-3, 2015
- [Methodological Issues in the Study of Biopolitics](#) | Manhattan, New York | June 8-10, 2015
- [Regression Discontinuity Designs](#) | Ann Arbor, Michigan | June 15-17, 2015
- [Survival Analysis, Event History Modeling, and Duration Analysis](#) | Berkeley, California | June 22-24, 2015
- [Designing and Conducting Experiments in the Laboratory](#) | Ann Arbor, Michigan | June 22-26, 2015
- [Spatial Econometrics for Contagion, Diffusion, and Interdependence](#) | Ann Arbor, Michigan | July 13-17, 2015
- [Advanced Data Analytics: Statistical Learning and Latent Variables](#) | Ann Arbor, Michigan | July 20-24, 2015
- [Modern Causal Inference: Experiments, Matching, and Beyond](#) | Boulder, Colorado | July 20-24, 2015
- [Dynamic Models for Policy, Economics, and Society: Practical Time Series Methods](#) | Ann Arbor, Michigan | July 20-24, 2015
- [Nonparametric and Semiparametric Methods and Applications](#) | Ann Arbor, Michigan | August 3-5, 2015
- [Text Analytics](#) | Ann Arbor, Michigan | August 3-6, 2015
- [Introduction to Mixed Methods Research](#) | Chapel Hill, North Carolina | August 5-7, 2015

[Check our full 3- to 5-day workshop schedule.](#)

### **2015 Courses: Four-Week Courses**

The Summer Program also offers two, consecutive four-week sessions that take place in Ann Arbor, Michigan on the University of Michigan campus. Workshops and lectures in our four-week sessions meet for one to two hours daily, Monday through Friday. Our four-week sessions provide a unique opportunity to connect with participants from all over the world.

**Session I:** June 22 - July 17, 2015. [Check the schedule.](#)

**Session II:** July 20 - August 14, 2015. [Check the schedule.](#)

Courses of interest include:

- [Race, Ethnicity, and Quantitative Methodology](#) | Session I
- [Rational Choice Theories of Politics & Society](#) | Session I
- [Introduction to Game Theory](#) | Session I
- [Scaling and Dimensional Analysis](#) | Session II
- [Advanced Game Theory](#) | Session II
- [Advanced Empirical Modeling for Theory Evaluation](#) | Session II

### **ICPSR Scholarships**

The [Summer Program](#) offers several scholarships that provide fee waivers to one or both four-week sessions. The deadline for ICPSR Scholarship applications is April 30, 2015.

- [Clifford C. Clogg Scholarship](#): for advanced graduate students in political science and sociology
- [Warren E. Miller Scholarship](#): for pre-tenure scholars, assistant professors, and senior graduate students conducting research on electoral or political behavior
- [Scholarship for Public Administration, Public Policy, and Public Affairs](#): for advanced graduate students in public administration and related fields

### **Other Scholarships**

Additionally, several external organizations provide fee waivers and scholarships to support attendance in the Summer Program.

**Janet Box-Steffensmeier** and **John A. Garcia Scholarships** are awarded by the Society for Political Methodology to encourage women and underrepresented graduate students in political science to attend the ICPSR Summer Program. Additional information is available [here](#). The application deadline is April 15, 2015.

## Announcements

### **Betty Glad Legal Defense Fund**

Members of the Women's Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions may apply for a small award from the Caucus's Betty Glad Legal Defense Fund. The Glad Fund makes awards of up to \$1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer's office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject

to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Laura Woliver (The Betty Glad Legal Defense Fund of the Women's Caucus for Political Science, c/o Dr. Laura R. Woliver, 425 Dean Hall Lane, Columbia, SC 29209 or at [woliver@sc.edu](mailto:woliver@sc.edu)), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductible contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Laura Woliver, University of South Carolina, 425 Dean Hall Lane, Columbia, S.C. 29209. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

### **Betty Glad Legal Defense Fund- Treasurer Report 2014**

From: Laura R. Woliver, University of South Carolina, [woliver@sc.edu](mailto:woliver@sc.edu)

Rules for the Fund: person requesting reimbursement from the Fund must be a Women's Caucus in Political Science member. Notify Glad LDF Fund Treasurer that you intend to see a lawyer. After lawyer visit, send copy of *paid* lawyer's bill to Glad LDF Fund Treasurer. Will reimburse up to \$1,200 dollars.

2014 balance: \$120,500.54 as of June 30.

2013 balance: \$113,370.58 as of July 31.

2012 balance: \$105,507.01 as of July 31.

2011 balance: \$ 53,633.24 as of July 31.

\*2014 Report on activities: deposited Betty Glad royalties through the year:

- \$ 92.08; deposited March 5, 2014; copyright clearance center royalties.
- \$110.79; deposited April 9, 2014; Cornell Univ. Press royalties.

No requests for colleague reimbursements; stock market up so Fund increased.

We now have a committee established to help oversee the LDF. Many thanks to these colleagues for volunteering to help out. Members of the LDF Fund Committee:

1. Marla Brettschneider, U New Hampshire; [Marla.Brettschneider@unh.edu](mailto:Marla.Brettschneider@unh.edu)
2. Vicky Hesli Claypool, University of Iowa; [Vicki-hesli@uiowa.edu](mailto:Vicki-hesli@uiowa.edu)
3. Michaele Ferguson, University of Colorado, Boulder; [Michaele.ferguson@colorado.edu](mailto:Michaele.ferguson@colorado.edu)
4. Me; [woliver@mailbox.sc.edu](mailto:woliver@mailbox.sc.edu). My phone: 803-783-3559.

Look for details in next Women's Caucus for Political Science Newsletter.

Signed,

Laura R. Woliver  
Glad LDF Fund Treasurer

## Call for Papers- *Femina Politica*

ZEITSCHRIFT FÜR FEMINISTISCHE POLITIKWISSENSCHAFT

(FEMINIST JOURNAL OF POLITICAL SCIENCE)

Call for Papers Volume 25, Issue 1, 2016

Modern Slavery and extreme exploitation in globalised labour- and gender relations (working title)

Since the enactment of the ILO convention on labour legislation in 1998, large progress concerning the abolition of forced labour has been made according to the ILO (International Labour Organization). However, the ILO estimates the number of people still being held in forced labour conditions is 21 million (ILO 2014). The notion of modern slavery comprises forced labour, forced sexual exploitation and some forms of child labour (ILO 2014, 3). Human trafficking which aims at sexual exploitation or forced labour is included. The ILO defines forced labour as: “all work or service which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily“ (ILO C.29, Art.1, cited in ILO 2014, 3). Along with the term modern slavery we also use the term of extreme exploitation to include labour relations that are similar to slavery. In both terms the human body as multivalent capital and thereby being exposed to physical and psychical violence forms the center of attention (Bales/Soodalter 2009). Girls and women are 55% of modern slaves and therefore are more affected than boys and men (ILO 2014). Since in these numbers forced marriages are not included, one needs to estimate the real numbers of affected girls and women as being higher than the ILO estimates. Globally, following conservative estimates, 150 billions of US-Dollar profit per year are created through forced labour (ILO 2014, 13). With this special issue we wish to discuss theoretically and empirically feminist perspectives on modern slavery and extreme exploitation in globalised labour and gender relations by approaching this topic in three main areas which are highly interconnected to each other: economy, power and law.

### *Economy*

Modern slavery and extreme exploitation are parts of the capitalist economy, but their specific status is contested: Are they necessary conditions for the maintenance of our current globalised and capitalist economy, or shall modern slavery and extreme exploitation be seen as ‘only’ special features of modern and globalised societies? How exactly are value chains built up on modern slavery and extreme exploitation in modern slavery? How is the relation between the operation of machines and the application of the human workforce being discussed? In parts of the research on modern slavery, globalisation and population growth are seen as among the most important conditions for modern slavery and extreme exploitation (Bales 2000, Wirz, 1984). Within the context of capitalism an increase in the numbers of workers globally is regarded as one of the possible reasons for exploitation: the numbers in the global workforce are so high that many will have to work for exploitative wages. While racist legitimizations for slavery are reported to be decreasing, the majority of enslaved and exploited people are still from the global south and not the global north.

Which products and services are being manufactured by enslaved and extremely exploited people? What role does sexual exploitation play in globalised capitalism? Who benefits from the profits made? How are gender relations possibly changing due to forms of extreme exploitation?

Here, it would be necessary to examine who the profiteers of relations of exploitation are. Also power relations between those taking services and those offering the services, needs to be considered as it is in research on global care chains which demonstrates, the transnational racist and ethnicist structures of exploitation among women. While in times of globalisation (predominantly white) women of the middle class ascend into well paid jobs in industry and transition countries, reprivatisation of the social takes

place through the cost of remaining invisible, by the use of ‚illegal‘ service personnel in homes that enable the social upward mobility of the middle class women (Ehrenreich/Hochschild 2004).

Women are important actors for gender regimes within informal housework in world metropolises (Sassen; Young 1998). But women are also important actors in fights against exploitative labour relations and slavery, for example as members of NGOs and social movements.

### *Power*

Following Bales (2000), debt bondage is the most frequent form of modern slavery and extreme exploitation. This form of slavery consists in 'sliding into' exploitative labour relations. Which political structures contribute to this? Which power relations lead to a situation in which labour and human rights are not being enforced? Here it seems important to ask for relations of power and dominance of national and international institutions that are in charge of enacting human rights.

We suppose that modern slavery and extreme exploitation are embedded in various practices of contempt. Such practices are patriarchal family structures in which for example Chinese daughters from the rural areas are sold into production places in cities (Ngai 2005), or also double income households in the US and other northwestern countries who exploit labour that is exposed to racism and sexism in private households. Also, relations of sexual exploitation are part of a sexist structure of contempt. Although currently research results indicate that racist contempt is being replaced increasingly by economically motivated practices of exploitation (Zeuske 2013), racist and ethnic dimension are still at place in regard to the mere distribution of enslaved and extremely exploited people globally. Here, some questions follow: Which cultures and structures of contempt exist and how are they related to each other? How are sexist and racist logics of contempt interconnected? In which social contexts is contempt being practised? How could this be conceptualized?

We also want to address individual and collective resistance, raising the following questions: Which organisations, strategies and practices develop in relation to exploited people: unions, supranational organisations, social movements and NGOs. How do they put exploitation and slavery into the center of public international debates? How far are these organisations included or excluded when labour laws are being negotiated, for example in free trade agreements. With which arguments are labour legislation achievements being challenged by governments in these negotiations? And to what extent are governments themselves being involved because they benefit from money being sent back from migrants or benefiting from financial negotiations as well as the outsourcing of services in exploitative labour relations and slavery? Which concepts are fruitful to grasp the interrelations of capitalism, racism and sexism as well as practices of resistance in these areas and interfaces?

### *Law*

In 1970 slavery was officially abolished globally when Oman as the last nation agreed to the juridical agreement banning slavery. But at the same time the number of enslaved and exploited people increased. Research studies find ignorance (Bales/Soodalter 2009) and corrupt governments in the global north and south that accept (zulassen) forced labour relations (Bales 2000). This evokes the question in how systematically gaps of law (Rechtslücken) are being created and/or maintained through, looking away, tolerating and benefiting from extreme exploitation, not least due to the very slow implementation of international labour regulations into national laws. Which actors and structures impede the enforcement of the ILO convention? How do unions, NGOs or social movements act in forming norms and values contributing to the implementation of international law into national law? In how far are women actors and in which ways could (inter)national labour laws and labour organisations be understood as gendered institutions themselves?

To bring slavery and exploitation to an end, NGOs also work together with companies. The resulting corporations are often sector specific and seek voluntary agreements with companies. What problems and also possibilities arise from these interactions such as public private partnerships or within corporate social responsibility between NGOs and companies to promote labour rights (Hertel 2010)? To what extent occurs a privatisation of rights?

Often, extreme exploitation and slavery go along with a loss of citizenship rights: Following Bales (2000) contract slavery (for example the connection of a visa with a working contract and therefore the direct dependence on bosses) is the second most prevalent form of modern slavery. This demonstrates that slavery and extreme exploitation deal also with 'naked life', or with the reduction of people to their (workforce)bodies. Here the following questions arise: Under what circumstances do people sign these contracts and how are they ended? What is the meaning for citizenship if the constitutional state is replaced by private actors who decide upon rights (see also Andrijasevic 2010)?

This special issue welcomes papers that analyse these questions out of a theoretical and/or empirical perspective as well as a consideration of geographical and thematic areas. Theories, for example on capitalism, on gender relations, bodies, post colonial studies and citizenship may form part of the contributions we are seeking.

#### *Abstracts and Contact*

This special issue is edited by Patricia Graf and Antonia Kupfer. We ask for abstracts of one to two pages (via email) by 30th April 2015 to be sent to: graf@tu-cottbus.de and antonia.kupfer@tu-dresden.de or to redaktion@feminapolitica.de. *Femina Politica* is a feminist scientific journal that promotes women within and outside universities. Therefore, high quality abstracts by women enjoy preferential consideration.

#### *Submission Deadline for Contributions*

Editors of this special issue invite submission of a paper on the basis of the abstracts by 8th May 2015. The deadline for anonymised papers comprising 35.000 to 40.000 characters (including spaces, footnotes, references) is 31st July 2015. Authors' names and institutional affiliations may only be indicated on the title page. All papers undergo a double blind peer review procedure. Each paper is reviewed by one external reviewer and an internal reviewer of the editing team of the journal. If needed, a third review might be asked for. Authors will be informed about the reviews by 30th September 2015. Final decisions on the publication of papers are taken by the editorial team of the journal on the base of the reviews.

#### *Open Section Forum*

In addition to the topic of Modern Slavery and extreme exploitation in globalised labour- and gender relations, this issue of *Femina Politica* provides the opportunity to publish original manuscripts from the field of gender-sensitive political science in the journal's section Forum. Articles should be between 20,000 and 25,000 characters (including spaces, notes, and biography) and should either provide access to important research findings or be involved around contemporary debates in feminist research. Abstracts of one or two pages should be sent by 30th September 2015 to redaktion@femina-politica.de. The final selection will be based on the full-length paper.

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## Job Postings

### **Purdue University Department of Political Science Visiting Assistant Professor in International Relations**

The Department of Political Science is seeking applications for a visiting assistant professor position in international relations for one year. Candidates may take any methodological or theoretical approach: We welcome those using qualitative, historical, ethnographic methods as well as those using statistical analysis, or any combination of these. We are particularly interested in candidates who add to the Department's strengths in gender, race, class, ethnicity, sexuality and/or other dimensions of the politics of group identity. Those with expertise in environmental politics, another departmental strength, are also encouraged to apply. The successful candidate is expected to teach courses in the areas of international relations, but may also teach other courses as appropriate and necessary. The successful candidate will demonstrate the potential for excellence in research and teaching. A Ph.D. in Political Science, international affairs, or a related discipline is required.

Founded in 1869, Purdue is a research-intensive, PhD-granting institution and a public, land-grant University. This year, the Political Science Department will celebrate its 50th Anniversary. The Department is home to the journal Politics, Groups and Identities (sponsored by the WPSA). Our alumni include many accomplished political scientists including the current President of the APSA (Rodney Hero) as well as the first Indian immigrant to head a comprehensive research University in the United States (Renu Khator, President of University of Houston). The Department is located an hour from Indianapolis and two hours from Chicago, in the Wabash River Valley. Public schools in the Lafayette area are among the best in the country, housing is affordable, and the cost of living is among the lowest in the nation.

Application materials should be submitted electronically as pdf attachments to Annie Wheeldon at [acheever@purdue.edu](mailto:acheever@purdue.edu). Applications should include curriculum vitae, graduate transcript, three letters of reference, a sample of written work, instructional materials such as syllabi and course evaluations, and a cover letter discussing the applicant's qualifications for the position. Review of applications will begin March 2, 2015, and will continue until the position is filled. Questions should be addressed to search committee chair Dr. Laurel Weldon ([weldons@purdue.edu](mailto:weldons@purdue.edu)). A background check will be required for employment in this position.

Purdue University has a strong commitment to principles of diversity and, in that spirit, actively encourages applications from groups underrepresented in higher education. The Department of Political Science is committed to increasing the diversity of the campus community and the curriculum. Candidates who can contribute to that goal are encouraged to apply and to identify their strengths and experiences in this area. Purdue University is an EEO/AA employer fully committed to achieving a diverse workforce. All individuals, including minorities, women, individuals with disabilities, and protected veterans are encouraged to apply.

**The University of Virginia  
Department of Politics  
Diversity Postdoctoral Fellowship**

The Department of Politics in the College of Arts and Sciences at the University of Virginia invites applicants for its Diversity Postdoctoral Fellowship. We encourage applications from individuals who are members of groups that historically have been underrepresented in the American professoriate. The fellowship is open with respect to substantive area of research and teaching. Fellows conduct their research, teach one course per semester, participate in department and university colloquia and other events, and receive mentoring on all aspects of academic career success. Eligibility: Applicants must have completed all requirements for the PhD in Political Science by August 2015. Preference will be given to individuals who are within three years of obtaining their degree and who are committed to an academic career. Awards: One fellowship will be awarded per year. The appointment is intended for two years, with re-appointment for the second year contingent upon a successful performance review. The fellowship provides a \$45,000 annual stipend, medical benefits, and a travel and research support budget. Additional teaching opportunities may be available. Application Process: Applicants should submit: (1) a curriculum vitae; (2) a writing sample; (3) a statement outlining the course(s) the applicant could teach during the fellowship period; (4) a statement describing the applicant's research interests and goals; (5) three letters of reference; and (6) an optional statement describing potential contributions to diversity (no more than one page).

**The University of Virginia  
The Frank Batten School of Leadership and Public Policy  
Multiple Lecturer Positions in Public Policy**

The Frank Batten School of Leadership and Public Policy at the University of Virginia seeks applications to fill one or more lecturer positions to begin in the fall of 2015. Successful candidates will have an established record of excellent teaching. We welcome applications from scholars who have earned doctorates in economics, public policy, political science, quantitative social sciences, management and organizational behavior, psychology, or related fields.

Candidates should demonstrate preparation to teach undergraduate and Master of Public Policy (MPP) students in at least two of the following areas: Research Methods and Data Analysis, Economics for Public Policy, or project courses in applied policy analysis. Candidates should also be prepared to mentor students at the graduate and undergraduate levels, and to play an active role in the intellectual life of the Batten School.

This is a fixed-term, one-year or two-year position, with a possibility of renewal. Specific terms are dependent on qualifications and experience. Rank, salaries, benefits, and support for research and teaching are highly competitive.

Built upon the strong foundation of one of the nation's top public universities, the Batten School combines rigorous training in policy analysis with a unique emphasis on the acquisition of leadership skills. The governing faculty includes economists, political scientists, and psychologists, and our mission is enriched by professors of practice who bring real-world policymaking expertise to the classroom. The School offers the two-year MPP degree, as well as an accelerated MPP program and a selective undergraduate major in public policy and leadership. The School also offers dual degree programs with the Curry School of Education (MPP/ PhD), School of Medicine (MPP/ MPH), Darden School of Business (MPP/ MBA), School of Law (MPP/ JD), and the School of Architecture (MPP/ MUEP). The School has grown rapidly over the past 7 years, and currently has an endowment of over \$130 million. Teaching quality is a priority for the School, and the successful candidate will have opportunities to collaborate with the university's Teaching Resource Center.

To apply, complete a Candidate Profile on-line at <https://jobs.virginia.edu> by searching on Posting Number 0615806. Candidates should submit a CV, cover letter, a reflective teaching statement, summary of student evaluations, and contact information of three professional references. Applications received prior to March 1, 2015 will receive priority. The position will remain open until filled.

The University of Virginia is an equal opportunity/affirmative action employer. Women, minorities, veterans and persons with disabilities are encouraged to apply.

**West Virginia University**  
**Department of Political Science**  
**Assistant Professor in American Politics**

The Department of Political Science invites applications for a tenure-track Assistant Professor position in American Politics. The Department welcomes applications from all qualified specialists in American Politics, including those who have subfield specializations in state and local politics, economic policy, or political economy. The successful applicant must have a Ph.D. in Political Science or a closely related field and demonstrate strong theoretical interests, appropriate methodological skills, an active research agenda, the potential to secure external funding for research, and the ability to engage in excellent teaching at the graduate and undergraduate levels. The teaching load for research-active graduate faculty is two courses per semester. The successful candidate will be expected to make a notable contribution to the Department's curriculum, and teach classes that complement the Department's current offerings at both the graduate and undergraduate levels.

The Department offers a full range of academic programs (B.A., M.A., and Ph.D.), and resides within the University's new interdisciplinary John D. Rockefeller IV School of Policy and Politics. West Virginia University is designated a "research-high activity" university with more than 29,000 students. The city of Morgantown, which is often ranked among the best small cities in the United States, is conveniently located within driving distance of Pittsburgh, Columbus, Ohio, and Washington, D.C.

Interested applicants should submit a letter of application with a curriculum vita, at least three letters of recommendation, a description of teaching interests and capabilities, and samples of written work to: Professor Erin Cassese, Chair - American Politics Search Committee, Department of Political Science, West Virginia University, Box 6317, Morgantown, WV 26506-6317. Review of applications will begin on March 30, 2015 and will continue until the position is filled. The start date for employment is

negotiable between August 2015 and August 2016. WVU is an Equal Employment Opportunity/Affirmative Action Employer and the recipient of an NSF ADVANCE award for gender equity. The university is committed to diversity and welcomes applications from all qualified individuals, including minorities, females, individuals with disabilities, and veterans.

**WOMEN'S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2015  
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**TOTAL ENCLOSED** \$ \_\_\_\_\_

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