

Women's Caucus for Political Science

Quarterly



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Mission Statement

The Women's Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.

In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact through a quarterly newsletter (*WCPS Quarterly*) and through discussion on the WCPS listserv.

Caucus Officers, 2015-2016

President: S. Laurel Weldon (weldons@purdue.edu)

S. Laurel Weldon is Distinguished Professor of Political Science at Purdue University in Indiana, USA. She is founding Director of the Center for Research on Diversity and Inclusion and has served as Interim Vice Provost for Faculty Affairs as well as Acting Provost. Her work focuses on social movements, institutions and social policy. In particular, she examines the role of social movements in influencing public policy and is an expert on policies on violence against women. Weldon is the author of more than twenty articles and book chapters as well as two books ((*When Protest Makes Policy: How Social Movements Represent Disadvantaged Groups*, U Michigan 2011) (which won the Victoria Schuck Award) and *Protest, Policy and the Problem of Violence Against Women* (University of Pittsburgh 2002)). She is also co-editor of the first ever Oxford Handbook on Politics and Gender and founding co-editor of the journal *Politics, Groups and Identities*. She has served on the editorial board of *Politics & Gender*, *Women, Politics and Policy*, and she is a past President of the Women and Politics Research Section of the American Political Science Association (APSA), and a past member of the Executive Council for APSA, the national association's governing body. As President of WCPS, Dr. Weldon would like to focus on sexual harassment in the discipline.

President-Elect: Denise Walsh (denise@virginia.edu)

Denise Walsh is an Associate Professor of Politics and Women, Gender & Sexuality at the University of Virginia. Her research focuses on how liberal democracies can become more inclusive and just. Her current book project, *Nationalizing Rights*, is a comparative study of minority rights and women's rights in Europe, Canada and South Africa. Her first book, *Women's Rights in Democratizing States* (Cambridge University Press, 2010), explains how democratic institutions obstruct advances in women's rights. Dr. Walsh's research has been funded by the National Science Foundation, the Collegio Carlo Alberto in Italy, the Dickey Center for International Understanding at Dartmouth College, and the University of Virginia.

Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)

Michelle Wade is an Assistant Professor in the Department of Public Policy and Administration at West Chester University (WCU) where she teaches courses in WCU's Master of Public Administration Program. Her primary research interests focus on how people construct and negotiate social identities (such as gender, race, and ethnicity) in community organizations and how those organizations can create opportunities for both exclusion and empowerment. Her work on gender and social networks has been published in *American Politics Research*. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University. Dr. Wade will continue serving as Treasurer for the WCPS.

Secretary: Nadia Brown (brown957@purdue.edu)

Dr. Nadia E. Brown is an Associate Professor of Political Science and African American Studies at Purdue University. She comes to Purdue from St. Louis University where she specialized in American Politics with a distinct focus on Black Politics, as well as Women and Politics. She is the author of a forthcoming book entitled *Sisters in the Statehouse: Black Women and Legislative Decision Making* (under contract with Oxford University Press), and she is the author of numerous articles focusing on Black Women's Politics.

Professor Brown received her Ph.D. in Political Science in 2010 from Rutgers University, with major fields in Women and Politics and American Politics. She also holds a graduate certificate in Women's and Gender Studies. Her B.A., also in Political Science, is from Howard University in 2004.

Dr. Brown's research interests lie broadly in Identity Politics, Legislative Studies, and Black Women's Studies. Current research projects address the politics of appearance for Black women candidates for public office. Dr. Brown enjoys teaching courses in the fields of African American Studies, Women's and Gender Studies, and Political Science.

Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010. Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her most recent work has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone's policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*. She has served in a Visiting Assistant Professor role at Keuka College, Marist College, and Clemson University and enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women's Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2015-2016 year.

Membership Dues

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

A Letter from President S. Laurel Weldon

Dear Caucus Members,

Much has happened since we met at APSA in San Francisco, and there are many things underway. We have had some terrible losses (such as the loss of Joanna Scott, an important founding mother (please see the obituary below)) and some gains (for example, the many wonderful new members recruited in past-president Kristen Monroe's excellent campaign). Maybe you are one of these new members! If so, welcome!

We have had some battles and perhaps some progress in working for better status for women in APSA these past few months: We had what seemed like a step backwards, when some women members of APSA were not admitted to the bookroom because they had their infant children with them, a new and worrying development. However, many members communicated their alarm and disapproval to APSA leadership and staff, and APSA has announced that it will be allowing children into the bookroom in future meetings. At the urging of many leading women in the discipline, including the Women's Caucus, APSA leadership has also agreed to take some new steps to address sexual harassment. We will keep you posted on that initiative as it develops as well. We are continuing to push for improvements in the discipline, and we look forward to working with all of you over the next year to try to make a difference.

Our APSA meeting yielded many important new issues, and we resolved, as a caucus, to strike a number of new committees. These are set to some degree, but please volunteer or nominate yourself or someone you think would be good if you think they might be willing, by sending your suggestion to weldons@purdue.edu. We hope to finalize these committees by the end of November, so please act quickly if you want to be involved! We need you! The committees we are forming include: a coordination/liaison committee to work on coordinating our work with other status committees and caucuses; we also need volunteers to help keep us informed and coordinated with other regional and national associations. We need a nominating committee for all caucus awards, and we also need a committee to work on nominating women political scientists for awards and for the highest honors in the discipline and in academia, including AAAS and the like. Please see the list posted below this column for committees we are working on. (If you have already informed us you are interested in a particular committee, it is not necessary to reiterate this interest, though of course you are welcome to let us know again, or to alter your preferences).

Caucus Committees for Which We are Seeking Volunteers

1. Liaison/Coordinating Committee (with other APSA Status Committees, Caucuses, and other political science associations)
2. Officer Nominating Committee (to generate names for officers, president elect, APSA offices, etc)
3. Distinguished Professor Nominating Committee (specifically focused on identifying women political scientists as nominees for AAAS, other Academies and Distinguished)
4. Awards Committees (including working on the new Mansbridge and Ostrom Awards)
5. Betty Glad Legal Defense Fund
6. Outreach committee

Also at APSA, Denise Walsh of the University of Virginia was elected as President-elect of the Caucus. Denise and I will be working closely to ensure that efforts begun this year will continue over the next couple of years. These include representation of and coordination with women of color in the discipline, sexual harassment in the discipline, and countering the disciplinary devaluation of work on women, people of color, sexual minorities, working class people and other marginalized groups. We also have some more mundane issues to address just so we can keep up the good work of the last President in improving our on-line and social media presence. We are not saying that sexism at Go-Daddy is to blame (though it might be unseemly to continue to do business there!), but we have had some technical issues with the webpage over the past couple of months. We hope to have those resolved and to have the new and improved Caucus website set up using a new service that will be cheaper for the Caucus (wordpress).

There are also some emerging issues to which we will be working on developing a response. One of these is the status of contingent faculty, something the passing of Joanna Scott puts back on our agenda, as it was a priority for her. Another is Data Access and Research Transparency (DA-RT). There was considerable discussion at APSA of the burgeoning set of regulations on DA-RT. The Caucus has not developed any statement or position on this initiative, and it is not clear that we should, necessarily, but if some of our members wanted to propose Caucus action, they could work on preparing something for discussion at next year's meeting. I would be open to discussing this with any members who wished to explore the possibility.

Thanks again for your participation in the Caucus! I hope we can work together to continue to build a better Caucus, better APSA and better discipline over the next year. Please do not hesitate to contact me at weldons@purdue.edu with suggestions.

In Sisterhood,

Laurel Weldon
WCPS President

Obituary

Joanna Vecchiarelli Scott 1943-2015

It is with great sadness that the WCPS must announce the death of Joanna Vecchiarelli Scott, past WCPS president and APSA Vice president, who died on Sunday, November 1st, 2015. Joanna was a prolific scholar and teacher whose many accomplishments include serving on both of the APSA nominating committees that finally broke the glass ceiling in the APSA, giving us both Theda Skocpol and Susanne Hoeber Rudolph as presidents.

Joanna always considered herself a ‘Jersey Girl,’ and the article she wrote for the APSA Mentoring column described herself as that, despite the fact that she was born in Fort Smith, Arkansas and spent more of her adult life in Southern California and Michigan. After WWII, Joanna’s parents moved from Arkansas to NYC and lived there for four years before they, like so many other New Yorkers, crossed the George Washington Bridge to River Edge, New Jersey in 1949. Thus, Joanna found her home and her ‘Jersey attitude:’ tough, questioning, probing intellectually, and fearless in speaking truth to power.

It was in New Jersey that Joanna met her future husband, Doug Scott, in the local high school in 1959. Even before her writing became her life’s work, it was writing that brought Doug to her. As one of their high school’s newspaper editors, Joanna regularly wrote columns, which spoke of more than the usual fare for high school papers. This led to a major collision with the high school principal. Joanna attended -- and then published an extensive essay on --the 1959-60 Soviet Exhibit and the famous ‘Kitchen Debate’ between VP Richard Nixon and Premier Nikita Khrushchev at the New York Coliseum. Some parents complained that Joanna’s coverage was ‘unpatriotic.’ But if Joanna’s feistiness, her ability to speak truth to power even at age 16, got her into hot water with the authorities, her fearlessness attracted followers, then as now, and led to Doug’s asking her out on their first date. They were married in 1965 and recently celebrated their 50th wedding anniversary in 2015.

Joanna graduated from Barnard College New York with a BA in Political Science. This was followed by an MA in Political Science from Columbia University and a PhD from the University of Strathclyde, Glasgow Scotland. Joanna began her career as professor of Political Science at California State University, Long Beach and then moved to Eastern Michigan University, where she served as Department Head. At both universities, she was a strong supporter of the academic unions and organized labor more broadly.

Joanna was a tireless supporter of equality for women and other minorities, recently speaking out strongly against what she considered class bias in the APSA and arguing that the APSA needs to do far more to include the some 40% of its members who work in non-Research 1 institutions. Her extraordinary abilities and leadership led to her being asked to serve on numerous APSA committees, and culminated in her election as Vice-President of the American Political Science Association and as President of the Women’s Caucus.

Joanna’s research focused on Hannah Arendt, a German émigré and political theorist. Joanna was fascinated by this Jewish scholar/public intellectual who began her academic journey writing her doctoral dissertation on St.

Augustine and capped it off by reporting on the trial of Adolph Eichmann. Joanna and Judith Chelius Star published a completely corrected and revised English translation of Arendt's dissertation (*Love and Saint Augustine*, University of Chicago Press, 1998), making this important early work by Arendt fully accessible for the American audience for the first time. In this volume, we see how Hannah Arendt began her scholarly career with an exploration of Saint Augustine's concept of *caritas*, or neighborly love, written under the direction of Karl Jaspers and the influence of Martin Heidegger. After her German academic life came to a halt in 1933, Arendt carried her dissertation into exile in France, and years later took the same battered and stained copy to New York. During the late 1950s and early 1960s, as she was completing or reworking her most influential studies of political life, Arendt was simultaneously annotating and revising her dissertation on Augustine, amplifying its argument with terms and concepts she was using in her political works of the same period. As Scott and Star made clear, the dissertation became a bridge over which Arendt traveled back and forth between 1929 Heidelberg and 1960s New York, carrying with her Augustine's question about the possibility of social life in an age of rapid political and moral change.

Their work on Arendt includes both Arendt's own substantial revisions and provides additional notes based on letters, contracts, and other documents, as well as the recollections of Arendt's friends and colleagues during her later years. It is capped with a long introductory analysis of how this work was formative in Arendt's reporting, writing and thinking about events such as the Holocaust in the 20th century. Their work is recognized as critical in establishing Arendt's place in American scholarship.

Throughout her career, Joanna continued her love of Arendt, writing journal articles and essays on Arendt, focusing on her identity not just as a Jewish émigré but also as a modernist, a journalist, and ultimately an American.

Joanna was devoted to her family. Friends who met her regularly at the APSA were always struck by her ability to have composed a life that included career, a great marriage, wonderful ties to her mother – who died only a few years before Joanna – and with her beloved children: Adam (an artist at the Chicago Art Institute) and Aemilia (writer/actor).

The family is requesting that in lieu of flowers, contributions be sent to any medical center that treats myeloma research or cancer research more generally.

We shall miss Joanna, her fiery spirit, her inspired leadership, and her devotion to good causes.

Kristen Renwick Monroe, for the WCPS

A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via email. I wish everyone an enjoyable end of the semester, and a wonderful holiday season!

Meredith-Joy Petersheim
Newsletter Editor, Women's Caucus for Political Science

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Please “like” our Women’s Caucus for Political Science Facebook page:

<https://www.facebook.com/Womens-Caucus-for-Political-Science-832538880162858/>

Business Meeting Minutes September 2015

Greetings, All! These are the minutes for the two WCPS meetings held at the APSA San Francisco meetings, September 2015. I want to thank you all again for allowing me to serve as your president this past year. The new leadership will do a splendid job, and I encourage you all to work with them to make the WCPS the force for good that it should be. Warm wishes, and keep in touch please! Kristen

- 1. Membership.** Our membership is up to nearly 700 and still growing, thanks to the superb efforts of Jane Mansbridge for starting us out on this road and to Kayla Schneider-Smith, Sarah Bach, and Jennifer Jones for their efforts to reach out, especially to young women. Do please remember to tell your friends that the WCPS is strong and still very important and necessary to continue to advance the cause of increasing opportunities for women in political science. We are interested in reaching out to all women, so that the caucus better reflects the diversity of our membership. This includes women at non-PhD granting institutions, a large group (some 45% of the APSA membership!) too frequently left out of our discussions and decision-making. We will be contacting the APSA status committees and caucuses as part of our effort to expand membership and to build solidarity to improve our effectiveness, including the LGBTQ status committee, Status of Asian-Pacific Americans in the Profession, Status of Blacks in the Profession, Status of Latinos y Latinas in the Profession, and other such groups. If you work with one of these groups and would be willing to help, or if you have other suggestions for expanding membership, please contact Laurel Weldon (weldons@purdue.edu). We still need every member of the caucus to recruit additional members (it’s free!). We will continue to recruit new members and have authorized hiring Jennifer Jones (\$1K) for another year as the WCPS Webmaster. Please tell women interested in joining the WCPS and all members willing to upload their names, email addresses, and brief description of their specialties into our database/speakers’ bureau to send this information to me at KRMonroe@UCI.Edu. We will continue the database, Facebook, and website until the APSA website is fully operative. We also will link our website with one set up by Carol Mershon and Denise Walsh, who will work with Jennifer to link the websites.
- 2. Financial report.** Despite our increased membership – much of which was free for young members – we had a good budgetary year, with a balance is \$17,351.00. The largest expenditure is the WCPS breakfast, which each year costs some \$40 a person (roughly \$1700).
- 3. Breakfast/Business Meeting.** One agenda item is to decide whether to continue this breakfast, which is always this costly and always early in the morning. The alternative is one evening business meeting at 6:30pm, which would save us roughly \$1500 to \$2000 each year. We discussed this at the Breakfast meeting, with some people strongly in favor and others strongly opposed. We decided to open this item to the entire membership since – as one member astutely pointed out – it hardly seems fair to ask a vote only of those who attend breakfast meetings. We will be polling the membership on this important issue in the next months, but if you have strong feelings or suggestions for the survey construction, please contact Laurel Weldon at weldons@purdue.edu. The questions that we plan to present are (1) should we have one business meeting each year, not two and (2) should this meeting be a breakfast meeting or a 6:30pm meeting.

4. **Coordination with CSWP.** The new officers are charged with asking APSA to coordinate so our meetings/receptions will NOT conflict with meetings of the Committee on the Status of Women in the Profession or with meetings of the Women and Politics section. We also will ask the officers to work with the section heads and the CSWP head to make sure our panels do not conflict, as they did this year in several cases.
5. **Betty Glad Legal Defense Fund.** Laura Woliver reported that the Betty Glad Legal Defense Fund, established to help women who believe they have been victims of discriminatory conduct or conditions, has a balance of \$122,420.96. The Glad fund can pay for the first lawyer's consultation visit. Members of the Glad Fund committee will be pleased to speak with women who wish their advice. The committee members are: Maria Brettschneider, U New Hampshire; Vicky Hesli Claypool, U of Iowa, Michaele Ferguson, U of Colorado, and Laura Woliver, U of S. Carolina. Women who wish to avail themselves of this fund should contact Laura Woliver at woliver@mailbox.sc.edu or phone 803-783-3559.
6. **New Award- Jenny Mansbridge Award.** The national Women's Caucus for Political Science voted to establish a new award, named after Jane Mansbridge, past WCPS President, former APSA President, and a tireless worker dedicated to opening new opportunities for women. The Jenny Mansbridge Award will be given on special occasions to extraordinary individuals who perform service above and beyond the call of duty on behalf of the WCPS and to advance opportunities for women in general. Recipients of the Mansbridge Award will be chosen by the WCPS President, President-elect, and past-president whenever they deem it appropriate. Nominations may come from any member of the WCPS. **This year the first awards go to Nadia Brown (Purdue University), Meredith-Joy Petersheim (Winthrop University) and Michelle Wade (West Chester University of Pennsylvania).** Our congratulations to each of these outstanding young scholars.
7. **Mentoring awards.** The membership is reminded that we have mentoring awards, as well, so members should nominate faculty on their campuses who have been exemplary mentors, and we will notify the winners and give out the awards at the WCPS business meeting. Laurel may establish a mentoring award committee to evaluate nominations, but in the interim, please contact Laurel Weldon with such nominations.
8. **Babies in book exhibit room.** As many of you already know, a young woman was refused entry to the book exhibit because she had a baby with her. When we investigated, we were told that having a baby in the book exhibit room is not covered by our APSA insurance. This issue was discussed – a lot – on social media, as well as at our business meeting(s). The WCPS heard from APSA President Hochschild, who met with the young woman and was kind enough to report to us at our business meeting on Friday. Hochschild told us the insurance issue was being worked on. We urged her to ensure that there was proper insurance next year and that it is not acceptable in this day and age to have any woman refused entry from a book exhibit hall. Obviously, no woman should be denied access to the Book exhibit room just because she has a child with her. (The same for fathers.)

On Wednesday evening, Sept 9th, we learned that this policy WILL be changed. Thanks to Jennifer Hochschild for taking the lead on this, to Steve Smith for making it happen, and to all of you for being such a forceful voice for equality on this issue. The quick results to this unhappy situation further demonstrates the need to stick together, have a strong force, and persevere.

Here is the update from Jennifer Hochschild, past WCPS president and current APSA president:

We posted this note tonight. Thanks.

Update September 9.

APSA is very pleased we will be able to permit children into exhibit halls in future meetings. Details forthcoming. Our thanks to everyone who provided comment and feedback.

Steven Rathgeb Smith, Executive Director, American Political Science Association

9. **WCPS Nominating Committee.** Laurel Weldon will be appointing a WCPS nominating committee. If you would like to be on the committee or if you would like to be nominated for an APSA office, Council, or committee (best book award committee for APSA or a section), etc. please send Laurel your vita with a short description of yourself and why you are a good match for the particular slot where you wish to serve. Please do this by November 30th. We are looking for a dynamic WCPS Nominating Committee to put together a good list of women for prize committees, as well as Council and officers. We encourage the WCPS Nominating Committee to work with the CSWP, as well as the other APSA status committees to nominate joint candidates for offices. Strong and committed leadership is important and we can do more if we work together.
10. **Travel awards.** Laurel will be establishing a committee to raise travel money for junior scholars, i.e., untenured faculty members or graduate students. We need someone to approach the APSA Council on this and to raise outside funding, as well. (It was reported that the Latino Status committee did this successfully and suggested we contact Valerie Martinez to check on this.) We also would like to name these small awards after someone. Elinor Ostrom's name was suggested. Cathy Rudder (former APSA chief Executive Director and now at George Mason University) was suggested as a possible chair for this committee. It was also suggested that the committee approach book publishers to contribute. The committee will decide who the awards are named after, how the awards will be given out, and raise funding for the awards. Please volunteer or send nominations to Laurel.
11. **Outreach.** Laurel will also be appointing a committee to coordinate our efforts with the regional associations within the US and with non-USA political science associations. Katherine Curchin and Rina Williams have graciously agreed to serve on this outreach committee. Pippa Norris has also in the past been willing to connect us with the IPSA. We need someone with ties to ISA to help in that area, too. Volunteers should contact Laurel.
12. **Syllabi and courses.** We want to put more syllabi online, and we encourage integrating work on women, work by women authors, and work that link diversities (e.g., race, class, gender, etc.) into these syllabi. We would like a volunteer to chair this committee. Volunteers? Nominations? Please contact Laurel at weldons@purdue.edu.
13. **The Academy committee.** The women in the American Academy of Arts and Sciences, under the leadership of Kay Schlozman, worked hard to try to get more women into the AAAS, where there is a strong bias in favor of male political scientists. We thank Kay and her committee for their efforts to crack yet another difficult glass ceiling.
14. **Mentoring Column.** As a result of task forces established by both Jane Mansbridge and Carole Pateman while they were APSA presidents, the WCPS and the CSWP will be in charge of a mentoring column for the APSA. I have agreed to serve as head of the column for the first three years, at which point the WCPS and the CSWP will jointly appoint someone else to do the job for the next three years. I have asked the following people to serve on an Advisory Board, and they have all graciously agreed: Marie Provine (Arizona State), Laura Woliver (U of South Carolina), Dale Rogers Marshall (retired president of Wheaton College), and Jane Mansbridge (Harvard). Automatic members of the Board will be the head of

the CSWP (Frances Rosenbluth, Yale) and the officers of the WCPS (Laurel Weldon and Nadia Brown, both of Purdue University, Meredith-Joy Petersheim from Winthrop University, and Michelle Wade of West Chester University of Pennsylvania). We also will ask the president-elect (Denise Walsh, of UVA) to serve on the Board, and the past president, to provide continuity. I will also be contacting other APSA members to see if they will be willing to serve and will include a couple of non-APSA members who are scholars on this topic, or lawyers specializing in gender concerns. The mentoring column will provide advice for women who write to me or to any member of the Board. Some advice will be general professional advice, e.g., applicable for men and women. (For example, the first column will focus on how to get a book published.) Much of it will be more directly relevant to women. (For example, what are your options if you find yourself underplaced financially relevant to comparable male colleagues? How to deal with sexual harassment, etc.) Advice is free and may be worth what is paid for it; advice also may vary from Board member to Board member, and we will try to convey that difference of opinion so that people may choose what options work best for them. When someone writes asking for advice, or suggesting a topic to be discussed, I will circulate the query to all members of the Board and ask if they have a response, input etc. I expect we will try to publish something 4 times a year, and I will be discussing how this can best be circulated with APSA (on their website, our website, in our Newsletter, in PS: Politics and Society, etc.). Thoughts on how to best circulate this column are appreciated. Finally, we will include a short part of the column to what I think of as “The Good, the Bad and the Ugly.” If you have any humorous stories to relate, any horror stories, or any heroes to extol, please feel free to write to me. We will protect privacy by changing names to protect the innocent. For fun, I’m asking people to suggest a name for the column. The best one so far is “Wondering Woman” since I think – personally – we should all kill off our feelings of inferiority when we cannot be Wonder Woman and just start holding on to each other for support and advice, but I am willing to entertain names from others with more literary taste and cleverness than I. So also send names, if you have them, along with your questions and good stories.

15. **Sexual harassment on campus.** Finally, the issue of sexual harassment on campus remains a serious problem. I will paste in a copy of a public letter written by Drew Faust, who notes with sadness that roughly 1/3 of the respondents in Harvard’s survey reported some kind of encounter with sexual harassment. The link to the full report by the AAU report is also included at the end of the Faust letter. One of the most depressing and distressing findings for me was the remarkably low number of women who indicated they would not report even sexual harassment that resulted in full penetration to their university since they did not believe the university authorities would do anything about this harassment (such acts seem more like rape to me.) This is an important issue and one we need to address. If you have thoughts to share on this, please contact me or Laurel at KRMonroe@UCI.Edu or Weldons@purdue.edu.

From Drew Faust.

September 21, 2015

Dear Members of the Harvard Community,

I write today about an issue that touches the lives of every one of us. The prevalence of sexual assault represents a deeply troubling problem for Harvard, for colleges and universities more broadly, and for our society at large. Sexual assault can devastate individuals as well as their families and friends. And it can tear the fabric of communities, undermine our sense of security and well-being, and subvert our fundamental trust in one another.

This past April, students across Harvard’s schools—along with their counterparts at twenty-six other universities—were asked to complete a sexual conduct survey. The results warrant the attention and concern of everyone in our

community. The data reinforce the alarming frequency with which our students, especially but by no means only our undergraduates, experience incidents of sexual assault. They also underscore how many students lack confidence in how our institution will respond to reports of sexual misconduct—and how many lack adequate knowledge of the resources and support available to them in times of distress and need.

These deeply disturbing survey results must spur us to an even more intent focus on the problem of sexual assault. That means not just how we talk to one another about it, not just what we say in official pronouncements, but how we actually treat one another and live our lives together. All of us share the obligation to create and sustain a community of which we can all be proud, a community whose bedrock is mutual respect and concern for one another. Sexual assault is intolerable, and we owe it to one another to confront it openly, purposefully, and effectively. This is our problem.

Today, the Association of American Universities (AAU) is releasing aggregated data from the universities that participated in the April survey, and we are at the same time making available a companion report on Harvard's survey results, prepared by the independent firm engaged to administer the survey. Harvard's participation rate—53 percent of all degree-seeking students across our schools—was the highest among all participating institutions, which I take as a positive sign of our community's recognition of just how serious these issues are. In addition, I urge your attention to the letter from Steve Hyman, our former provost and the chair of the University's Task Force on the Prevention of Sexual Assault. His letter provides a textured preliminary look at the data and their implications. (See links to these documents below.)

Here, let me highlight just a few illustrative points:

Female Harvard College seniors were asked about their experience since starting college. More than six in ten responded to the survey. Of those who responded, 31 percent (or 172 women) said they had experienced some form of "nonconsensual sexual contact" since college began. And more than half of those—ninety women, representing 16 percent of the female Harvard College seniors who responded—reported that they had experienced penetration or attempted penetration without their consent during their years in college. (The stated numbers of women do not account for the incidence of sexual assault among female seniors who did not complete the survey.)

Across Harvard's schools, 4.2 percent of all students who responded to the survey reported that they had experienced some form of "nonconsensual sexual contact" during the past year. That translates to 518 students. Among those, roughly a third—1.4 percent of all respondents, or 170 students—reported that they had experienced completed or attempted penetration without their consent over the past year. (The stated numbers of students do not account for the incidence of sexual assault among the nearly half of our students who did not complete the survey.)

At this point, the data represent only initial findings, and Harvard's Institutional Research Office and the members of the Task Force are working to understand the results more fully. They have, however, already identified additional areas that merit further exploration. In particular, their analysis to date suggests that special attention be paid to the consistently higher rates of sexual assault reported by the BGLTQ community; to the high correlation between sexual assault and the use of alcohol among both assailants and those who have experienced assault; to the disturbingly low percentage of students who indicate they know where to get help or believe that the University will respond appropriately when assaults are reported; and to the activities that lead to assaults and the locations where they occur, including the undergraduate Houses and freshman dorms as well as recognized and unrecognized student organizations.

I have asked the Task Force to provide a full report and detailed recommendations to me by January 2016.

I find it extremely distressing to read these survey results, as I know others will. But we must confront the realities documented by the survey as we develop a comprehensive effort to combat sexual assault, one that engages our entire community in a sustained and effective manner. Over the past two years, with advice from the Task Force and others, the University and the schools have taken a number of substantive new steps to combat sexual assault: the adoption

of a University-wide Title IX policy; the creation of an office (the Office for Sexual and Gender-Based Dispute Resolution, or ODR) to investigate reports of misconduct; the appointment of fifty Title IX coordinators across the campus; the doubling of staff at the Office for Sexual Assault Prevention and Response; the launch of a new web portal (Sexual Harassment/Assault Response and Education, or SHARE) to aggregate resources; and expanded orientation and training on sexual assault issues.

Clearly we must do more. University leaders—starting with the president, the provost, and the deans—bear a critical part of the responsibility for shaping the climate and offering the resources necessary to prevent sexual assault and respond when it does occur. But this challenge demands the insights and commitment of all of us—faculty, students, and staff—who are committed to building a community in which our care and respect for one another define who we are and aspire to be.

In the coming days and weeks, I want to hear your thoughts about what I can do, what you can do, and what we can do together to end sexual assault at Harvard. Meanwhile, I have asked the deans of each of our schools to present me with school-specific plans for community conversation, engagement, and action—drawing on the survey findings for their schools, on the ongoing insights of the Task Force, and on the many efforts they have already undertaken to engage their communities on this important issue.

Most immediately, I invite all interested members of the community to join me tonight at 7:00 p.m. in Science Center D. There, I hope we can begin a university conversation about the survey results and advance our shared thinking about approaches to the serious problem before us. There are no ready-made answers here—but the difficulty and severity of the problem make it all the more important that we come together to address it.

We must commit ourselves to being a better community than the one the survey portrays. It is up to all of us to ensure that Harvard is a realization of our ideals, not our fears—a place where our deep concern for one another enables every person to thrive and pursue the extraordinary possibilities for learning and growth that bring us together.

*Sincerely,
Drew Faust*

[AAU Campus Survey on Sexual Assault and Sexual Misconduct](#)

Sexual Harassment in Academia

Some of you may already know about UC Berkeley's recent report on its esteemed astronomy professor, Geoff Marcy, but in case you do not, we thought you would be interested given your interest in factors that affect women entering academia. Unfortunately, such issues are not limited to STEM fields. In the Marcy case, we were happy to read that a young male academic, John Johnson, stood up for women. There is a link to his blog in the Washington Post article. The support from a female Full Professor seems to be a situation in which a person fails to recognize that people behave differently toward different people and in different contexts. Marcy may well behave differently toward women of different ages or of different perceived levels of power. The third link is to blog comments by a true peer of Marcy (i.e., a white male full professor at UCB), which is also encouraging.

<https://www.washingtonpost.com/news/speaking-of-science/wp/2015/10/12/superstar-astronomer-sexually-harassed-students-for-years-according-to-investigation/>

<http://www.nytimes.com/2015/10/11/science/astronomer-apologizes-for-behavior.html>

<http://www.theatlantic.com/science/archive/2015/10/sexual-harassment-geoff-marcy/410089/>

<http://www.nytimes.com/2015/10/14/science/geoffrey-marcy-berkeley-astronomy-faculty-letter.html?emc=eta1&r=0>

Here is a link to another sex scandal at Stanford, which was published in Vanity Fair.

<http://www.vanityfair.com/news/2015/10/stanford-business-school-sex-scandal>

Upcoming Conferences

The Women's and Gender Studies Program of the Department of Interdisciplinary Studies at Winthrop University will be hosting the

40th Anniversary

Southeastern Women's Studies Association (SEWSA) Conference

March 31-April 2, 2016

Conference Theme

“Intersectionality in the New Millennium: An Assessment of Culture, Power, and Society”

[ABSTRACT SUBMISSIONS](#)

[CONFERENCE REGISTRATION](#)

GENERAL CALL FOR PAPERS

Nearly thirty-five years ago, *This Bridge Called My Back: Writings By Radical Women of Color*, edited by Cherríe Moraga and Gloria Anzáldua, was published by Kitchen Table/Women of Color Press (1981). In 2015, SUNY Press released an updated and expanded fourth edition of this foundational text, a testimony to the theories and practices of the feminisms of women of color that emerged in the last quarter of the twentieth century. Using an interdisciplinary approach of personal essays, criticism, interviews, testimonials, poetry, and visual art, the collection explores, “the complex confluence of identities—race, class, gender, and sexuality—systemic to women of color oppression and liberation.”

It has been more than twenty-five years since Kimberlé Crenshaw coined the term *intersectionality* to capture how race, class, and gender, among other identity variables, interconnect to create the multiple oppressions that Black feminists and feminists of color had been describing for at least one hundred and thirty years since Sojourner Truth gave her famous ‘Ain’t I a Woman?’ speech in Akron, Ohio in 1851. In her groundbreaking 1989 article, Crenshaw focused specifically on the intersection of race and sex in anti-discrimination cases in the lives of Black women. Since then, a wide range of theoretical and empirical work has emerged in Critical Race, Feminist, Post-Colonial, Queer, and Women’s and Gender Studies, utilizing intersectional approaches to understand how interlocking systems of oppression based on categories of race, class, sex, gender, sexuality, nation, ethnicity, coloniality, (dis)ability, etc. shape the possibilities and limitations in people’s lives.

How far have we come in truly integrating inclusive, intersectional approaches in our lives and in our work? In our society and in our culture? What does intersectionality look like today? How has our understanding and

deployment of intersectionality-as a theory, as a method, as a practice, and as a political commitment-shifted in recent decades? What is the meaning of intersectionality in the 21st century?

We welcome proposals from across the academic disciplines, from social justice activists and practitioners in domestic and international contexts, and from undergraduates, graduate students, and faculty addressing the conference theme as well as other work situated within the field of Women's and Gender Studies.

Suggested topics for paper and panel proposals include:

- intersections of gender, race, class, sexuality, etc. in history, politics, art, law, science, culture, fiction, non-fiction, poetry, drama, essays, speeches, and letters that point to challenges and opportunities in women's lives
- the rhetoric of intersectionality: how the rhetorical, linguistic lens of intersectionality can help us analyze and interpret language that is used to limit or expand women's lives in a global context
- how the conceptual and/or methodological framework of intersectionality can help us understand and address some of the most difficult issues and important social movements of our time, i.e. war, terrorism, poverty, police brutality, gun violence, Occupy, Black Lives Matter, etc.
- how gender, race, class, sexuality, etc. is portrayed in social media, and/or how social media, multimedia works of art, and/or technology are helping bridge the gaps between and among the various categories of identity
- how the conceptual framework of intersectionality can help us craft inclusive language that opens up possibilities for women in a global context
- the difficulties and limitations of doing intersectional research
- illustrative examples of intersectional research
- how intersectionality impacts research in the traditional disciplines
- theoretical approaches to art, culture, science, politics, and society that are interdisciplinary or combine methodological approaches from multiple disciplines
- any other topics related to Women's and Gender Studies

Please submit **200-word abstracts** by **December 4** for consideration for the **General Call for Papers**, or by **November 20** for consideration for the [People of Color Caucus Call for Papers](#), the [LGBTQ Caucus Call for Papers](#), or the [Student Caucus Call for Papers](#).

Conference Location: Winthrop University, Rock, Hill, SC

Conference Hotels: [Hampton Inn, Rock Hill, SC](#) and [Town Suites Marriott](#)

Hotels will be available at the reduced conference rate until March 1, 2016.

Keynote Speaker:

Dr. Ange-Marie Hancock
Associate Professor of Political Science and Gender Studies
University of Southern California

Dr. Hancock received her Bachelor's degree from New York University and her M.A. & Ph.D. from the University of North Carolina at Chapel Hill. She is the author of the award-winning [The Politics of Disgust and the Public Identity of the Welfare Queen](#) (2004, New York University Press) and a globally recognized scholar of the study of intersectionality – the study of the intersections of race, gender, class and sexuality politics and their impact on public policy. Her second book, [Solidarity Politics for Millennials: A Guide to Ending the Oppression](#)

Olympics (2011, Palgrave Macmillan) focuses on the development of intersectional solidarity as a method of political engagement for individuals, groups and policy practitioners in U.S. politics. She previously taught at Yale University, Penn State University and the University of San Francisco. Hancock has appeared in multiple media outlets, most recently “The Melissa Harris Perry Show” and “The Young Turks.” She has been quoted in the *New York Times*, *Forbes*, and on FoxNews.com. She has appeared on NPR’s “Marketplace,” “News and Notes,” and “the Pat Morrison Show.” During the 2008 election she served as an international expert in American Politics for the U.S. Department of State and during the 2008 presidential election. Prior to graduate school, Hancock worked for the National Basketball Association, where under the mentorship of NBA Hall of Famer Satch Sanders she conducted the preliminary research and created the original business model for the Women’s National Basketball Association (WNBA). Dr. Hancock has served as a member of the APSA Executive Council and a board member of the Liberty Hill Foundation.

Announcements

Betty Glad Legal Defense Fund

Members of the Women’s Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions may apply for a small award from the Caucus’s Betty Glad Legal Defense Fund. The Glad Fund makes awards of up to \$1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer’s office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Laura Woliver (The Betty Glad Legal Defense Fund of the Women’s Caucus for Political Science, c/o Dr. Laura R. Woliver, 425 Dean Hall Lane, Columbia, SC 29209 or at woliver@sc.edu), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductible contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Laura Woliver, University of South Carolina, 425 Dean Hall Lane, Columbia, S.C. 29209. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

Okin-Young Award Committee

The Women’s Caucus has appointed the Committee Chair, *Shatema Threadcraft* of Rutgers, who can be reached at s.threadcraft@rutgers.edu.

The other members of the committee are:

Karen Celis, representing the Women and Politics Research Section (appointed by Lisa Baldez) and

Jill Locke, representing Foundations of Political Theory (appointed by Lori Marso).

APSA Announcements

Call for APSA Mentors

[Sign up today to be an APSA Mentor!](#)

With the fall semester in swing, APSA is seeking mentors to mentor and provide professional advice to undergraduates, graduate students, and junior faculty in the profession. They are especially seeking mentors for women and individuals from under-represented backgrounds in the profession. Mentors from a variety of fields and sub-fields are needed, especially those who specialize in nonacademic careers, the academic job market, and topics related to: political behavior; campaigns and elections; human rights; immigration; race, ethnicity and politics; gender; sexuality and politics; foreign policy; international relations and comparative politics. Fill out the online form and [Become an APSA Mentor](#) today or mentoring@apsanet.org for more information.

APSA's Burdette Award

APSA's Burdette Award for best paper is presented at the Annual Meeting; they have received some great nominations since they started soliciting them in early October, but they have also noticed that women in the profession are underrepresented in the nomination pool, thus far. If you know of any Burdette-worthy papers presented this year by women in the profession or members of the Women's Caucus, they would be thrilled to receive nominations from you.

The form that they have created for submitting nominations is here: <https://apsa.wufoo.com/forms/20152016-burdette-award-nominations/>

Other Professional Announcements

Nadia Brown, WCPS Secretary, has been promoted to Associate professor at Purdue University.

Lamis Abdelaaty, Assistant Professor of Political Science at the Maxwell School of Citizenship and Public Affairs- Syracuse University, received the Best Dissertation Award from the Migration and Citizenship section of the American Political Science Association for her dissertation entitled "Selective Sovereignty: Foreign Policy, Ethnic Identity, and the Politics of Asylum."

Job Postings

Miami University (Ohio), Middletown Campus Department of Political Science Assistant Professor- American Politics/Global Politics

Political Science (Middletown Campus) seeks to fill a nine-month, assistant professor, tenure track position in Political Science to begin the Fall Semester 2016. Further information about the Middletown Campus is available at www.regionals.MiamiOH.edu. Broadly trained tenure-track assistant professor to teach introductory courses in American politics and global politics, as well as a research methods course and upper-division courses in area of expertise. The successful candidate is expected to be an effective teacher, develop curriculum, advise students, provide meaningful service to the department, university, and community, and establish program of scholarship and research. Required: Ph.D. in Political Science or related field by date of appointment; demonstration of teaching excellence; evidence of potential for ongoing research and publication in traditional, public, or pedagogical scholarship. Strong commitment to undergraduate teaching, student mentoring, curriculum development, and service (department, campus, university, community, professional). Strong candidates will have an interest in or experience with online or hybrid teaching formats. This colleague will play a vital role in a new multidisciplinary regional campus social science department and contribute to the development of a proposed new four-year degree program, Applied Social Research. Submit: cover letter and CV to <https://miamioh.hiretouch.com/job-details?jobID=1962>. Upon your completion of the application, the three professional references will be contacted by email requesting letters of recommendation. Please ensure email contact information is provided in the application system as requested. Inquiries about the position can be directed

to John Cinnamon at cinnamjm@miamioh.edu. Review of applications will begin on December 15, 2015 and continues until position is filled. Miami University, an EO/AA employer encourages applications from minorities, women, protected veterans and individuals with disabilities. Miami does not permit, and takes action to prevent, harassment, discrimination and retaliation. Requests for reasonable accommodations for disabilities should be directed to Ms. Mary Jane Leveline at (513) 529-2027. Annual Security and Fire Safety Report may be found at: <http://www.MiamiOH.edu/campus-safety/annual-report/index.html>. Criminal background check required. All campuses are smoke- and tobacco-free.

St. Edward's University
School of Behavioral and Social Sciences
Assistant Professor- American Politics

Overview

We seek a broadly-trained scholar with the ability to teach judicial politics, constitutional law, research methods and social science statistics. Applicants will also teach courses in the university's General Education program and courses in the candidate's areas of interest within American Politics.

In line with the St. Edward's University mission statement the campus is actively engaged in the pursuit of social justice and candidates must demonstrate an appreciation and commitment to diversity. An inclusive faculty body is highly valued as we strive to create a diverse learning environment to prepare our students for success in a global and multicultural world.

Responsibilities

The successful candidate will teach four courses per semester (with the opportunity to apply for course reduction to pursue research opportunities), advise undergraduate students, and participate in the wider life of the university and community. Scholarly activity is expected, especially to the degree that it may involve or inspire undergraduate students or have positive contributions to teaching and learning.

Qualifications

Applicants must have a PhD in Political Science, be committed to teaching and demonstrate the potential for excellence in teaching and research with undergraduate students. Applicants must be compatible with the diversity goals of the School of Behavioral and Social Sciences and the Mission Statement of St. Edward's University which requires faculty to teach students the skills needed to be independent and productive and encourages individuals to confront the critical issues of society and to seek justice and peace.

About St. Edward's University

Founded in 1885 by the Congregation of Holy Cross, St. Edward's University is a private, Catholic liberal arts institution of more than 5,300 diverse students located in Austin, Texas. It is an exciting time to be part of the St. Edward's community as the university increases its global engagement to educate students for the opportunities and challenges of a 21st century world.

Application Process

Review of applications will begin immediately and continue until filled. Applicants will apply at www.stedwards.applicantpro.com and attach the following: a cover letter discussing their ability to contribute to the university's mission; CV; teaching statement; research statement summary (1 page); transcripts (unofficial at this stage – or a list of courses in which you enrolled in graduate school); list of three references.

St. Edward's University is an equal opportunity employer and hires only U. S. citizens and documented workers.

The University of Maryland
School of Public Policy
Associate or Full Professor- Education Policy

The School of Public Policy at the University of Maryland, Baltimore County (UMBC), a public research university, invites applications for a full-time position in education policy at the rank of associate or full professor, with tenure, to begin in the fall of 2016. The successful candidate will have a strong record of scholarship in education policy (either K-12 or higher education), will be highly qualified in the area of quantitative research methods and will hold a Ph.D. in public policy, education, political science, economics, sociology or a related field.

We are seeking an accomplished scholar, as shown by publications in quality refereed journals and external grant development activity. The position involves teaching graduate courses, advising Master's and Ph.D. students in the education policy and/or evaluation and analytic methods tracks in our program, conducting research relevant to the candidate's area(s) of interest and securing external research funding. Teaching requirements include two courses per semester, at least one of which will be a course in education policy. We expect the successful candidate to participate in service activities within the School and at the college and university levels at UMBC. As such, we will give strong consideration to candidates with leadership experience in an institution of higher education, such as a within a department, school, center or college.

We ask that, in their application letters, candidates discuss their principal area(s) of research and scholarship in the field of education policy and its relevance to the School and to this position. We also ask that candidates discuss the following in their application letters: 1) their records as scholars; 2) their current research programs and future research agendas; 3) their records of securing external research funding; 4) the courses that they would be likely to teach and their teaching philosophies; and 5) their academic leadership experience.

UMBC, which is classified as a Research University (high research activity) by the Carnegie Foundation, enrolls nearly 14,000 students, including approximately 2,600 graduate students. UMBC is one of the 12 campuses of the University System of Maryland, and is located on 500 wooded, rolling acres just outside of Baltimore and about 45 minutes from Washington, DC. BWI-Thurgood Marshall International Airport is five minutes away, as are MARC Rail, AMTRAK and light rail stations.

The School of Public Policy is an interdisciplinary graduate only program that enrolls approximately 135 Ph.D. and Master's students. We are among the top 10 public policy programs nationally in terms of faculty productivity. We are also among the top programs nationally in terms of Ph.D. enrollment and Ph.D. degrees granted in public policy. Faculty in the School are encouraged to develop close working relationships with research centers on campus, especially the Maryland Institute for Policy Analysis and Research (MIPAR), which currently reports approximately \$23 million in external funding, and other centers as relevant to their scholarship. UMBC is especially proud of the diversity of its student body, and we seek to attract an equally diverse applicant pool for this position. We have a strong commitment to increasing faculty diversity and seek applicants with demonstrated commitment to diversity and inclusiveness in their research, mentoring, teaching and service. We especially encourage applications from women, members of minority groups, veterans and individuals with disabilities.

We ask applicants to submit a letter of application, a current curriculum vita and the names and addresses of three references. We will not contact references without the permission of candidates.

Candidates must submit all application materials via Interfolio (apply.interfolio.com/31398). For questions about the use of Interfolio, please contact the School's Administrative Assistant, Ms. Pam Mollen (pmollen@umbc.edu). For questions about the position or the search process, please contact the School Director, Dr. Donald F. Norris (norris@umbc.edu)

Review of applications will begin November 30, 2015, but applications will be accepted until the position is filled.

**The University of Redlands
Department of Political Science
Fletcher Jones Foundation Chair- American Politics**

DESCRIPTION: The Department of Political Science at the University of Redlands welcomes applications for the Fletcher Jones Foundation Chair in American Politics to begin in the Fall 2016 semester.

POSITION CRITERIA: Candidates should hold a Ph.D. in Political Science, with at least five years of professional experience and a distinguished record of teaching and research in the field of American political behavior. We especially welcome applications from established, policy-oriented scholars who support the Department's commitment to civic engagement, community-based learning, and creating internship and off-campus learning opportunities for our students. An ability to contribute to the Department's political theory curriculum is also desirable. The selected candidate must be able to competently interact with a diverse population of students, staff and faculty.

TO APPLY: Please submit application materials (including letter of interest, curriculum vitae, teaching evaluations, samples of scholarly work, and three letters of reference, under separate cover) electronically at apply@redlands.edu or mail to: Human Resources, University of Redlands, PO Box 3080, Redlands CA 92373-0999. Review of applications will begin on October 15, 2015, and position will remain open until filled.

INQUIRIES: Inquiries can be directed or steve_wuhs@redlands.edu, including requests for interview at the annual meeting of the American Political Science Association in San Francisco, CA.

In compliance with The Americans with Disability Act, if selected for the interview process and accommodations are needed please call (909) 748-8040.

SUBMISSION OF A RESUME OR APPLICATION INDICATES AGREEMENT THAT THE UNIVERSITY MAY VERIFY ANY AND ALL INFORMATION CONTAINED THEREIN MEMBERS OF UNDERREPRESENTED GROUPS ARE ENCOURAGED TO APPLY

AN EQUAL OPPORTUNITY EMPLOYER

**The University of South Carolina
Department of Political Science
Department Chair- American Politics/ International Relations**

The Department of Political Science at the University of South Carolina (<http://artsandsciences.sc.edu/poli/>) invites applications for a Department Chair. The appointment will begin July 1, 2016. We seek a rigorous, nationally-recognized scholar with an active research agenda whose record qualifies for appointment at the level of Full Professor with tenure and who brings relevant administrative experience to the position of Department Chair. We welcome applications from scholars in all subfields within political science, but we have particular needs in the fields of American Politics and International Relations.

The Department ranks among the top 30 public research departments in the discipline and has built the foundation for future growth through ambitious hiring over the past decade. We seek a Department Chair who can build upon this strong foundation to further increase the department's prestige and visibility in the discipline. The department's degree programs include a Ph.D. in Political Science with about 50 enrolled students, a NASPAA-accredited MPA program, and two undergraduate degrees in political science and international studies with about 820 majors.

Applicants should submit a letter describing their interests and credentials, curriculum vitae, and the contact information for three individuals who can provide a letter of recommendation. Please submit materials to STEVENBK@mailbox.sc.edu. In the subject line type Chair Search. In lieu of the preferred electronic submission, applications may also be sent to:

Department Chair Search Committee
Department of Political Science
Gambrell Hall / 817 Henderson Street
University of South Carolina
Columbia, SC 29208

Screening of applications will begin November 1 2015, although applications may be considered until the search is completed.

The University of South Carolina's main campus is located in the state capital, close to mountains and coast. The Carnegie Foundation for the Advancement of Teaching has designated the University as one of only 40 public institutions with "very high research activity". The Carnegie Foundation also lists USC as having strong community engagement. The University has over 31,000 students on the main campus, more than 300 degree programs, and a nationally-ranked library system that includes one of the nation's largest public film archives. Columbia, the capital of South Carolina, is the center of an increasingly sophisticated greater metropolitan area with a population of over 800,000.

The University of South Carolina is an affirmative action, equal opportunity employer. Minorities and women are encouraged to apply. The University of South Carolina does not discriminate in educational or employment opportunities or decisions for qualified persons on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, or veteran status.

**WOMEN'S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2016
(September 1, 2015-August 31, 2016)***

NAME: _____
 MAILING ADDRESS: _____
 CITY,STATE,ZIP: _____
 INSTITUTION: _____
 EMAIL: _____
 PHONE: _____

CIRCLE ONE: NEW MEMBER / RENEWAL

ANNUAL WCPS DUES (circle one and make checks payable to WCPS):

Income	1 year	2 year
Graduate Student	Free	Free
Under \$15,000	\$10.00	\$20.00
\$15-\$40,000	\$20.00	\$40.00
\$40,000+	\$30.00	\$60.00
Life Membership	\$500.00	
Institutional	\$30.00	\$60.00

* Membership runs from September 1 through August 31 regardless of the date on which you pay.

DESIGNATED DONATIONS:

Mary Lepper Award \$ _____
 Marguerite Ross Barnett Fund \$ _____
 Blair-Barnett Fund \$ _____
 Betty Glad Legal Defense Fund \$ _____
 Okin-Young Award \$ _____
 WCPS General \$ _____
 Subsidy for free memberships \$ _____

TOTAL ENCLOSED \$ _____

Mail to:

Michelle Wade
 Department of Public Policy and Administration
 West Chester University Graduate Center
 1160 McDermott Drive, Suite 101
 West Chester, PA 19383