

Women's Caucus for Political Science Quarterly



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Inside this Issue:

Mission Statement	1-2
Caucus Officers and Contact Information	2-3
Membership Dues	3
President's Message	3-6
A Note from the Editor	6
"Like" Us on Facebook	6
WCPS Business Meeting Minutes	6-7
Announcements	
Betty Glad Legal Defense Fund	8
APSA Committee on the Status of Women (CSWP) New Webpage	8
Call for Blog Posts: Sexual Violence in Higher Education	8
Members' Professional Announcements	9
Job Postings	9-17
Caucus Membership Form	18

Mission Statement

The Women's Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.

In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in

both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact through a quarterly newsletter (*WCPS Quarterly*) and through discussion on the WCPS listserv.

Caucus Officers, 2016-2017

President: Denise Walsh (denise@virginia.edu)

Denise Walsh is an Associate Professor of Politics and Women, Gender & Sexuality at the University of Virginia. Her research focuses on how liberal democracies can become more inclusive and just. Her current book project, *Nationalizing Rights*, is a comparative study of minority rights and women's rights in Europe, Canada and South Africa. Her first book, *Women's Rights in Democratizing States* (Cambridge University Press, 2010), explains how democratic institutions obstruct advances in women's rights. Dr. Walsh's research has been funded by the National Science Foundation, the Collegio Carlo Alberto in Italy, the Dickey Center for International Understanding at Dartmouth College, and the University of Virginia.

President-Elect: Nadia Brown (brown957@purdue.edu)

Nadia E. Brown is an Associate Professor of Political Science and African American Studies at Purdue University. Professor Brown received her PhD in Political Science in 2010 from Rutgers University, with major fields in Women and Politics and American Politics. She also holds a graduate certificate in Women's and Gender Studies. Dr. Brown's research interests lie broadly in identity politics, legislative studies, and Black women's studies. While trained as a political scientist, her scholarship on intersectionality seeks to push beyond disciplinary constraints to think more holistically about the politics of identity. Brown's *Sisters in the Statehouse: Black women and Legislative Decision Making* (Oxford University Press, 2014) has been awarded the National Conference of Black Political Scientists' 2015 W.E.B. DuBois Distinguished Book Award from the National Conference of Black Political Scientists; the Research in Excellence Award from the Center for Research on Diversity and Inclusion at Purdue University; and the 2015 Anna Julia Cooper Best Publication Award from the Association for the Study of Black Women in Politics. Along with Sarah Allen Gershon (Georgia State University), Brown co-edited *Distinct Identities: Minority Women in U.S. Politics* (Routledge, 2016). This edited volume demonstrates that whether as political elites or as average citizens, minority women demonstrate that they have a unique voice that more often than not centers on their visions of justice, equality, and fairness. She is the author of numerous peer-reviewed articles, book chapters, and book reviews that focus on identity politics in general and Black women's politics more specifically. Her current research projects address the politics of appearance for Black women candidates and lawmakers.

Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)

Michelle Wade received her PhD in Political Science and a Graduate Certificate in Women's Studies from Southern Illinois University. She is currently an Assistant Professor in the Department of Public Policy and Administration at West Chester University where she teaches in the Master of Public Administration and Doctorate of Public Administration programs. Her primary research interests focus on social equity in public administration and policy, including how people negotiate sex, race, and ethnicity in community organizations. Her work on gender and social networks has been published in *American Politics Research*, and she has published book chapters on gender and public policy. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University.

Secretary: Samantha Majic (smajic@jjay.cuny.edu)

Samantha Majic received her PhD in Government from Cornell University in 2009, and she currently an Assistant Professor in the Political Science Department at John Jay College/CUNY (Associate as of Sept 1, 2016). Her research interests are in gender and American politics, with specific interests in sex work, civic engagement, institutionalism, and the nonprofit sector. She is the author of *Sex Work Politics: From Protest to Service Provision* (University of Pennsylvania Press, 2014) and co-editor (with Carisa Showden) of *Negotiating Sex Work: Unintended Consequences of Policy and Activism* (University of Minnesota Press, 2014). Her work has also appeared in numerous political science and gender studies journals. A Fellow of the American Association of University Women, Dr. Majic is also a member of the *Perspectives on Politics* editorial board.

Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010. Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her most research has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone's policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*. She has served in a Visiting Assistant Professor role at Keuka College, Marist College, and Clemson University and enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women's Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2016-2017 year.

Membership Dues

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

A Letter from President Denise Walsh

Dear Caucus Members,

Welcome to the Women's Caucus fall 2016 newsletter, produced during a momentous and gendered end to the 2016 election season. It certainly has been a moment of intense national debate over issues near and dear to the heart of the Caucus. As many of you will not be surprised to learn, not all has been quiet on the gender front at the APSA either.

But before I give you a full update, I want to say a word to each of you, our wonderful members. First, welcome all newcomers to the WCPS, and thank you for joining us! We are delighted to have your support and look forward to hearing and learning from you. Read on to learn more about what we are

doing, share with us your ideas and suggestions about how the Caucus can best serve you, and spread the word about the camaraderie that no woman in the profession should be without.

For those of you who are established members—thank you for your loyalty, vision, and for keeping the caucus alive and kicking! If there is one thing I have learned from advocating for women in the profession, it is that *this* women's work is never done. So, thank you for energizing and inspiring generations to fight the good fight.

One final note on membership: the WCPS is continuing its membership drive, so please remember to contact 5-10 grad students and/or young faculty and urge them to sign up for free membership in the WCPS. This is a sunset offer, so spread the good news before it's too late! Here's the deal: We are offering free membership to every woman political scientist, faculty or grad student. To take advantage of this free membership, all you have to do is email Michelle Wade MWade@wcupa.edu. Michelle will enroll you until 2019. We especially encourage new scholars to join.

Much has happened since our celebratory APSA meeting in Philadelphia, led by our indomitable outgoing president, Laurel Weldon. If you were unable to attend the meeting, enjoy the award presentations, photo-ops, and laughter, you can read all about our winners and other details on the WCPS website, which now includes our meeting minutes: <https://womenscaucusforpoliticalscience.org/>.

In addition to celebrating the Okin-Young and Jenny Mansbridge award winners, the WCPS also elected Nadia Brown of Purdue University as our president-elect. Congratulations Nadia! We have been working together, in conjunction with our two previous presidents, Laurel Weldon and Kristen Monroe, to ensure institutional continuity and expert stewardship. That ensures that the WCPS continues to prioritize representation of and coordination with women of color in the discipline, challenging sexual harassment in the discipline, countering the disciplinary devaluation of work on women people of color, sexual minorities, working class people and other marginalized groups, as well as the devaluation of work by contingent faculty, and responding to Data Access and Research Transparency (DA-RT) initiatives.

That's a full agenda, and one that can only succeed with your input. But before asking for a commitment from you, I would like to take a moment to convince you that the Caucus is indeed hard at work, and that APSA needs the WCPS.

We have a terrific 2017 committee in place for the Okin-Young Award. Kathy Ferguson (University of Hawaii, kferguso@hawaii.edu) is chairing the committee; Jennet Kirkpatrick and Sina Jo Kramer join her. The WCPS thanks all three for their time and expertise. Please send Kathy your nominations for the best published paper on feminist political theory by February 15. The award carries a \$600 cash prize.

Panels for the 2017 APSA are already in progress (impressed?). WCPS organizes two panels in conjunction with the Committee on the Status of Women (CSWP), currently chaired by Frances Rosenbluth. The CSWP is organizing a panel devoted to women and publications that will include our own Nadia Brown, as well as Kathy Thelen and Dawn Teele, among others.

The WCPS is taking the lead on a panel about the sexual division of labor in the profession. We hope that panel will tackle important topics such as the wage gap and contingent labor. The panel theme was inspired both by a WCPS commitment to addressing contingent labor and by Nancy Hirschmann's contribution to the 2016 APSA theme panel on the next big questions in politics and gender. Nancy has graciously agreed to chair the panel. **If you or someone you know is doing research in this area, please contact me immediately at denise@virginia.edu.** Women in the profession need their concerns about these issues to be heard and that requires research that our members can provide and present.

In related news, Kathy Thelen, APSA's president elect, has appointed a Presidential Taskforce for Women in the Discipline; Mala Htun and Frances Rosenbluth will be co-chairing. For more information, contact the two co-chairs or Nadia Brown, who will also be serving on the taskforce. Go Nadia!

Gender has also been on the agenda of the APSA, specifically the desks of the past, present, and future APSA presidents. In September, the Caucus was notified that the APSA sponsored an all-male, ECPR panel on "The Future of Political Science." Although one woman, Suzanne Schüttemeyer was invited to speak, she had to cancel. With the only woman invited to speak no longer available, a man took Suzanne's place, even though every woman in the profession was qualified to participate on the panel given the topic.

Working in conjunction with WCPS officers, recent presidents and president-elect, as well as the president of the CSWP, I contacted Jennifer Hochschild, David Lake and Kathy Thelen, asking them to take the necessary steps to ensure that this would not happen again. All responded swiftly, both with suggestions of their own and with requests for suggestions from the WCPS. The ensuing conversation produced a number of important ideas, including raising awareness among program chairs that could occur via a prompt in the APSA software system reminding them to consider diversity issues when populating panels, sponsoring a content analysis of recent programs to identify the extent of the problem, and recognizing efforts like those of the Political Communications Research Section, which in 2016 reported at their business meeting that they did not have a single all-male panel. Thanks to all the officers and recent presidents for their invaluable advice on this important issue. Now it is up to WCPS members to be on the lookout for all male panels and to share their own ideas for improvements with WCPS officers so that we can continue to hold APSA's feet to the fire.

Given all of this work in just two short months, a special thanks is in order to our continuing officers, Michelle Wade (treasurer) and Meredith Joy-Petersheim (newsletter editor), for their impeccable service. And a warm welcome to Samantha Majic and Michael Ferguson, our incoming Secretary and chair of the Betty Glad Defense Fund, respectively. You can read more about our officers and share your thoughts with them by accessing their contact details on our WCPS website.

If you think that this completes the slate of volunteers for the WCPS, think again, because we need you! Join us in making a difference for women in the profession. Impress your friends, colleagues, pets, plants, and other denizens with your contributions to the national association. Well, regardless of who or what you may or may not impress APSA needs your help, whether it knows it or not, so join us!

Caucus Committees that Make a Difference:

- Liaison/Coordinating Committee (works with other APSA Status Committees, Caucuses, and other political science associations).
 - Help us build our institutional influence by coordinating our efforts with other, like-minded groups. Coalition building at the grassroots for the activists among us!
- Officer Nominating Committee (generates names for officers, president elect, APSA offices, etc.)
 - So, you know everyone there is to know and then some? Great. Let's put those terrific people at the top where they belong. The WCPS needs powerful allies; be powerbrokers!
- Distinguished Professor Nominating Committee (identifies women political scientists as nominees for AAAS, other Academies and Distinguished)
 - So, you like giving recognition more than being the powerbroker behind the throne? Help us get accomplished women the laurels they deserve.
- Outreach committee (informs WCPS about women and gender issues at other conferences and how they are advancing the cause)
 - If you are interdisciplinary or a globetrotter traveling the conference circuit, share best practices with us so we can name and shame with the best of them and improve APSA.

- DA-RT committee
 - If anger motivates you, this is your committee! Seriously, this is going to affect all of us in ways that are only beginning to become clear. Channel your nasty woman, wear your best pantsuit, and don't forget to bring your woman card.
 -

Volunteer or nominate someone for these committees (if you think they might be willing) by contacting me, Denise Walsh, at denise@virginia.edu. I promise the emails will be brief and the work gratifying!

Many thanks to all of you for ensuring that the WCPS remains a thriving organization by sharing your ideas and helping the Caucus work for you.

In solidarity,

Denise Walsh, WCPS President

A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via listserv. Enjoy the last few weeks of summer!

Meredith-Joy Petersheim
 Newsletter Editor, Women's Caucus for Political Science

"Like" us on Facebook!

Please "like" our Women's Caucus for Political Science Facebook page:

<https://www.facebook.com/Womens-Caucus-for-Political-Science-832538880162858/>

WCPS Business Meeting Minutes (August 2016)

Minutes: APSA Women's Caucus meeting

Philadelphia, PA
 September 3, 2016
 6:30-7:30 pm

1. Intro and welcome (Laurel Weldon)
2. Election of officers
 - Officer election carries
3. Betty Glad Legal Defense Fund (Laurel Woliver)
 - Explanation of fund
 - Committee makes decisions re: funding LDF expenses
 - Funds only first visit/up to \$1200
 - Royalties from Glad's book go into the fund

- Michaele Ferguson (University of CO) is taking over the fund as chair. Account transferred to Michaele.
 - 501c organization
4. Jane Mansbridge Award (presented by Laurel Weldon)
 - Established last year by past Women’s Caucus president for service above and beyond duties
 - Nominations may come from any member or President or President Elect
 - Winners (2016): Women Also Know Stuff (dedicated to promoting work of women political scientists; the anonymous people who reported/worked against sexual discrimination/harassment in the discipline)
 5. Liaison committee
 - LGBT committee re-named
 6. Coordination with groups outside of APSA (Rena Williams)
 - Madison conference re: South Asia
 - IPSA World Conference: proposed rule changes for 1 appearance by men on program at IPSA
 - Julie Novkov: women and political theory conference at WPSA
 - ISA issues with men and women co-chairs/new executive director—women’s caucus at ISA for 10 panels
 7. Nadia Brown: Northeastern Political Science Women’s Caucus president
 - Conference on gender and politics this year
 8. Financial report
 9. Syllabi report (Heidi Hardt)
 - Looking at gender representation in/on syllabi in PhD programs
 - NSF grant for project
 - APSA award for syllabi work
 - Request for syllabi will be framed as general graduate education
 - Collecting syllabi and comprehensive reading list
 - Looking at gender of readings on syllabi
 10. Okin Young Award in Feminist Political Theory (presented by Shatema Threadcraft)
 - Award co-sponsored
 - Award given to Jakeet Singh, Illinois State University
Title: “Religious Agency and the Limits of Intersectionality.” Hypatia, Volume 30, Issue 4, pages 657–674, Fall 2015
 11. Gender bias in journals and DA-RT (Laurel Weldon)
 - Fear of discussing this issue
 - Should WCPS think about a project related to this?
 - Does WCPS want to take a position on these issues?
 - Do journal articles cite women?
 - Discussion
 - Kristen Monroe made a motion for WCPS to coordinate with APSA
 - Motion seconded
 - Motion carried
 - Volunteers gathered
 12. Laurel will send email about sexual harassment
 13. Laurel asked about
 - Travel awards?
 - Contingent faculty?
 - We didn’t follow up on this from last year
 14. First generation scholars group announced

Announcements

Betty Glad Legal Defense Fund

Members of the Women's Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions based on gender may apply for a small award from the Caucus's Betty Glad Legal Defense Fund for the initial/first visit to an attorney. The Glad Fund makes awards of up to \$1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer's office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Michaele Ferguson; (The Betty Glad Legal Defense Fund of the Women's Caucus for Political Science, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michaele.Ferguson@colorado.edu), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductible contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michaele.Ferguson@colorado.edu. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

APSA Committee on the Status of Women (CSWP) New Webpage

Women's Caucus members will be delighted at the new webpage of the APSA Committee on the Status of Women (CSWP). It introduces a Forum for Women of Color, LGBT links, data on women in the profession, a terrific "Wondering Woman" column of advice responding to questions, and a neat section entitled "Gasp-worthy Graphs." The graphs really do make you gasp. Check it out at: <http://web.apsanet.org/cswp/>. And if you have suggestions for improvement or would like to work on the site, please contact Fran Rosenbluth (frances.rosenbluth@yale.edu) or one of the other committee members listed on the site.

Call for Blog Posts: Sexual Violence in Higher Education

ConditionallyAccepted.com — a weekly career advice column for marginalized scholars on InsideHigherEd (<http://bit.ly/2e2vk0v>) — welcomes blog posts about *sexual assault, rape, stalking, intimate partner violence, and sexual harassment in higher education*. We are especially interested in reflections on sexual violence as a manifestation of systems of oppression other than sexism (like racism, classism) and at the intersections among systems of oppression; in addition, we are interested in featuring essays on sexual violence perpetrated against women of color, fat and plus-size people, LGBTQ+ people, and people with disabilities. See the full call for blog posts here: <https://conditionallyaccepted.com/2016/10/04/sexual-violence/>. Blog posts should range between 750-1,250 words and be written for a broad academic audience. We pay \$200 per post (if accepted). Please email pitches or full blog posts to conditionally.accepted@insidehighered.com.

Members' Professional Announcements

Caucus member Elizabeth Bennion received two important faculty awards in 2016. The Barbara Burch Award for Faculty Leadership in Civic Engagement is a national award presented by the American Association of State Colleges & Universities to a senior faculty member who has demonstrated leadership in advancing the civic learning and engagement of undergraduate students. The Douglas Hiltunen Award for Outstanding Contributions to the Scholarship of Engagement is awarded by the Indiana Campus Compact to one faculty member per year at the annual Service Engagement Summit. In addition to teaching and writing about civic engagement, Bennion organizes and moderates debates for local, state, and national political candidates and hosts a weekly (PBS/WNIT) TV program on public affairs. She brings together diverse students and community member in search of an informed and engaged citizenry. Her civic engagement work has been recognized locally by the Chamber of Commerce, League of Women Voters, Indiana University Alumni Association, and South Bend Common Council. She was also recognized as the APSA's first-ever Member of the Month.

Job Postings

**Eastern University
Department of Political Science
Assistant Professor- American Government (Political Theory)**

The Department of Political Science at Eastern University, a university of the liberal arts and sciences located in St. Davids Pennsylvania, invites applications for a full-time, tenure-track Assistant Professor position beginning in the fall of 2017. We are seeking to fill a position in American Government with preference given to individuals who can contribute to Political Theory. Candidates should desire to participate in the liberal arts core by teaching courses that explore the intersection of faith, reason, and justice. A Ph.D. in hand is preferred but ABD candidates nearing completion are also encouraged to apply. Please note that a J.D. is not sufficient for this appointment.

Eastern University is a Christian university of the arts and sciences that integrates faith, reason and justice for students in its undergraduate, graduate, Seminary, urban, professional and international programs. Applicants should have a religious commitment compatible with its mission and be willing to endorse by signing Eastern University's doctrinal statement. The university complies with federal and state guidelines of nondiscrimination in employment; members of protected classes encouraged to apply.

This description is intended to describe the general level and nature of work performed by the person/people assigned to this position. It is not to be construed as an exhaustive list of duties and responsibilities of the person/people so assigned.

Review of applications will begin January 1, 2017. Applicants are requested to send a cover letter including a brief statement of your faith, curriculum vitae, teaching evaluations (or portfolio), unofficial copies of graduate transcripts, and three professional letters of recommendation/reference to jobs@eastern.edu or by mail to:

Eastern University
Office of Human Resources
Job Number: 138
1300 Eagle Rd.
St. Davids, PA 19087-3696

All positions remain open until filled.

Georgetown University
The Walsh School of Foreign Service and the Center for Security Studies
Visiting Professor- Security Studies

The Walsh School of Foreign Service and the Center for Security Studies at Georgetown University are seeking to fill a visiting professorship in the broad field of security studies. Rank and discipline are open, and scholars with government or other first-hand experience in the U.S. military are encouraged to apply. The term of the appointment will be twelve months, starting in August 2017, with some possibility of an extension. The visiting professor will teach three courses each semester, half in the master's-level Security Studies Program, half in the undergraduate School of Foreign Service.

Interested applicants should submit a detailed cover letter and a curriculum vitae. Applications for this position must be submitted online at <https://academicjobsonline.org/ajo/jobs/8242> Faxed, mailed, or emailed applications will not be accepted.

Review of applications will begin immediately and will continue until the position is filled. For information on the Center for Security Studies, please visit the website at <http://css.georgetown.edu/> Questions about the online application system should be directed to Nicholas Starvaggi, Director of Finance, at Nicholas.Starvaggi@georgetown.edu. Queries about the position should be directed to Dr. Tom McNaugher, Interim Director, Center for Security Studies, at t1m47@georgetown.edu.

Georgetown University is an Equal Opportunity, Affirmative Action employer fully dedicated to achieving a diverse faculty and staff. All qualified candidates are encouraged to apply and will receive consideration for employment without regard to race, sex, sexual orientation, age, religion, national origin, marital status, veteran status, disability or other categories protected by law.

Georgia Gwinnett College
Assistant, Associate, or Full Professor- IR, Comparative Politics, and/or Legal Studies

Position Statement:

Founded in 2005, Georgia Gwinnett College (GGC) is the 31st member of the University System of Georgia. GGC is a premier 21st century liberal arts institution accredited by the Southern Association of Colleges and Schools Commission on Colleges. With a current enrollment of almost 11,000 students, enrollment is projected to exceed 13,000 students within three years, including both residential and commuter students. Located in the greater Atlanta metropolitan area, GGC provides a student centered, technology-enriched learning environment. Gwinnett County (pop. 850,000+) is home to a variety of businesses, including organizations involved in health care, education and information technology.

Description:

In anticipation of increases in enrollment for the 2017-2018 academic year, Georgia Gwinnett College invites applicants to fill an Assistant, Associate, or Full Professor faculty position in the fields of International Relations, Comparative Politics, and/or Legal Studies starting August 1, 2017. ABDs will not be considered. All successful candidates will be expected to teach the American Government survey course, as well as undergraduate courses in International Politics, Comparative Politics, and Legal Studies as the need arises. The ideal candidate will be able to teach upper division courses in all of these areas. Candidates with experience teaching a survey course in American government are also preferred. Successful candidates must have a strong commitment to undergraduate education, student engagement and an active research agenda, as well as service to the college and community. GGC is an institution that values innovative teaching, advising, and mentoring (advising and mentoring are expected of all faculty). Other related duties as assigned. Please submit three reference letters with your application. We will begin review of applications on November 8.

In accordance with Board of Regents Policy governing GGC faculty, successful applicants will be eligible to receive 3 or 5 year renewable appointments or one year traditional appointments may also be approved. For more information about our college, please visit our website at www.ggc.edu.

Salary

Commensurate with education and experience with excellent benefits.

Minimum and Preferred Qualifications:

Minimum

- Doctorate (Ph.D.) or appropriate terminal degree in required discipline before the semester start date.
- Minimum of 18 credit hours in Political Science.

Preferred

Ability to teach undergraduate courses in International Politics, Comparative Politics and/or Legal Studies, including upper division courses in all of these areas. Candidates with experience teaching a survey course in American government are also preferred.

Position Disclosure:

Due to the volume of applications, applicants may not receive a reply from the College unless an applicant is selected for an interview. Review of applications will continue until positions are filled. Hiring is contingent upon eligibility to work in the United States and proof of eligibility will be contemporaneously required upon acceptance of an employment offer. Any resulting employment offers are contingent upon successful completion of a background investigation, as determined by Georgia Gwinnett College in its sole discretion. Georgia Gwinnett College, a unit of the University System of Georgia, is an Affirmative Action/Equal Opportunity employer and does not discriminate on the basis of race, color, gender, national origin, age, disability, sexual orientation or religion. Georgia is an open records state.

Physical Requirements

Position requires local travel. Ability to lift and carry files and materials. Ability to move from one office to another office on campus. Adequate vision, hearing and manual dexterity to interact with people in person, on the phone and in writing. Job takes place in normal environmental conditions.

Work Hours: Position may require non-standard work hours (nights and weekends).

Position Status: Full-Time

FLSA: Exempt

Special Instructions to Applicant:

Letters of Recommendation can either be uploaded to your applicant file or sent via email to Dr. Scott Boykin at sboykin@ggc.edu.

University of California

President's Postdoctoral Fellowship Program

2017–2018 Call for Applications

THE PROGRAM. The University of California President's Postdoctoral Fellowship Program was established in 1984 to encourage outstanding women and minority Ph.D. recipients to pursue academic careers at the University of California. The current program offers postdoctoral research fellowships and faculty mentoring to outstanding scholars in all fields whose research, teaching, and service will contribute to the diversity and equal opportunity at the University of California. The contributions to diversity may include public service towards increasing equitable access in fields where women and

minorities are under-represented. In some fields, the contributions may include research focusing on underserved populations or understanding inequalities related to race, gender, disability or LGBT. The program is seeking applicants with the potential to bring to their academic and research careers the critical perspective that comes from their non-traditional educational background or understanding of the experiences of members of groups historically underrepresented in higher education in the United States.

AWARDS AND APPOINTMENTS. Fellowships are awarded for research conducted at any one of the University of California's ten campuses. The award includes a salary starting at \$47,844 depending on field and experience, benefits including health insurance and paid vacation/sick leave, and up to \$5,000 for research-related and program travel expenses. Each award is for a minimum of 12-months and may be renewable for an additional term upon demonstration of academic/research productivity.

ELIGIBILITY. Applicants must receive a Ph.D. from an accredited university before the start of their fellowship. Successful applicants must present documents demonstrating that they are legally authorized to work in the United States. Individuals granted deferred action status under the Deferred Action for Childhood Arrivals program are encouraged to apply.

APPLICATION. Apply online at: ppfp.ucop.edu

DEADLINE: November 1, 2016

Berkeley
Davis
Irvine
Los Angeles
Merced
Riverside
San Diego
San Francisco
Santa Barbara
Santa Cruz

More information:

President's Postdoctoral Fellowship Program
University of California
visit online: ppfp.ucop.edu/info/
email: ppfpinfo@berkeley.edu

University Partnerships for Faculty Diversity - Partner Programs with University of Colorado, Boulder, University of Maryland, University of Michigan, The California Alliance, UC Chancellor's Postdoctoral Fellowship Programs, and the UC-affiliated National Labs. Please visit: <http://ppfp.ucop.edu/info/about-ppfp/partnerships.html>

**The University of Maryland, Baltimore County
School of Public Policy
Director**

The School of Public Policy at the University of Maryland, Baltimore County (UMBC) invites applications for its Director. As the leader of the School, the successful candidate holds a Ph.D. that complements the School's areas of focus and faculty strengths (e.g., analytic methods, education policy, health policy, public management, urban policy) and demonstrates career achievements commensurate

with appointment as a Full Professor. The candidate should have demonstrated leadership and administrative skills, a strong commitment to interdisciplinary scholarship and teaching, an active research program including evidence of securing external research funding and mentoring graduate students, and a dedication to and demonstrated experience in fostering inclusive excellence. Moreover, the newly created School is seeking a dynamic candidate who can further advance its reputation as a thought leader in the field of public policy. The new Director will likely have the opportunity to increase the core faculty of the School in this pursuit.

The School of Public Policy houses an interdisciplinary graduate only program that enrolls approximately 135 doctoral and master's students. We are among the top public policy programs nationally in terms of faculty productivity as well as Ph.D. enrollment and Ph.D. degrees granted in public policy. In addition to the School's core faculty, the School works closely with affiliate faculty in several departments and programs, including the departments of Africana Studies, Economics, Education, History, Political Science, Psychology and Sociology/Anthropology, as well as the intercampus Doctoral Program in Gerontology and the Language, Literacy and Culture doctoral program. The School includes the Maryland Institute for Policy Analysis and Research (MIPAR), which currently reports approximately \$23 million in external funding. Faculty in the School are encouraged to develop close working relationships with MIPAR as well as other research centers on campus. Additional information regarding the School of Public Policy can be found at (<http://publicpolicy.umbc.edu/>).

UMBC, which is classified as a Doctoral University: Higher Research Activity by the Carnegie Foundation, enrolls nearly 14,000 students, including approximately 2,600 graduate students. UMBC is one of the 12 campuses of the University System of Maryland. Located on 500 wooded, rolling acres just outside of Baltimore and about 45 minutes from Washington, DC, UMBC's location enables faculty to draw on the extensive opportunities for policy research and related activities in both cities, as well as at the state and federal levels. The area is also enriched with vast economic and cultural opportunities. BWI-Thurgood Marshall International Airport is five minutes away, as are MARC Rail, AMTRAK and light rail stations making travel to and from national and international destinations convenient.

UMBC is especially proud of the diversity of its student body, and we seek to attract an equally diverse applicant pool for this position. We particularly encourage applications from women, members of minority groups, veterans and individuals with disabilities.

We ask candidates to submit a letter of application, a current curriculum vita, and the names of three references. In their letter of application, we ask candidates to discuss their leadership vision, administrative experience, research program and its relevance to the School, teaching interests and their relevance to the School, and experience in promoting diversity, inclusion, and multicultural competence in an educational and work environment.

Candidates must submit all application materials via Interfolio (<http://apply.interfolio.com/36245>). For questions about the use of Interfolio, please contact the School's Administrative Assistant, Ms. Pam Mollen (pmollen@umbc.edu). For questions about the position or the search process, please contact the Chair of the Search Committee, Nancy A. Miller (nanmille@umbc.edu). Review of applications will begin November 1, 2016, but applications will be accepted until the position is filled.

The University of Redlands
Department of Political Science
Fletcher Jones Foundation Chair in American Politics

The Department of Political Science at the University of Redlands welcomes applications for the Fletcher Jones Foundation Chair in American Politics to begin in the Fall 2017 semester. Candidates should hold a

Ph.D. in Political Science (American Politics or Comparative Politics with U.S. expertise), with at least five years of professional experience, preferably at a liberal arts institution. We especially welcome applications from candidates from historically under-represented groups and those interested in making contributions to the University's Public Policy and other interdisciplinary programs. Excellence in teaching and dedication to mentoring our diverse undergraduate student population are essential qualifications for this position. Please submit application materials (including letter of interest, curriculum vitae, teaching evaluations, samples of scholarly work, and three letters of reference, under separate cover) electronically at apply@redlands.edu or mail to: Human Resources, University of Redlands, PO Box 3080, Redlands CA 92373-0999. Review of applications will begin on November 1, 2016, and position will remain open until filled. The University of Redlands is committed to increasing the diversity of the university community and the curriculum. Candidates who can contribute to that goal are encouraged to apply and to identify their strengths and/or experiences in the area of inclusivity. Strongly preferred are candidates with demonstrated experience working with diverse student populations. The University of Redlands is an Equal Opportunity/Equal Access Employer and actively encourages applications from minority and other members of underrepresented groups. The University of Redlands does not discriminate on the basis of race, color, national origin, gender, disability, age, marital status, or sexual orientation in its programs and activities. In compliance with The Americans with Disability Act, if selected for the interview process and accommodations are needed please call [\(909\) 748-8040](tel:9097488040). SUBMISSION OF A RESUME OR APPLICATION INDICATES AGREEMENT THAT THE UNIVERSITY MAY VERIFY ANY AND ALL INFORMATION CONTAINED THEREIN. MEMBERS OF UNDERREPRESENTED GROUPS ARE ENCOURAGED TO APPLY. AN EQUAL OPPORTUNITY EMPLOYER.

Contacts: Dr. Steven T. Wuhs, steve_wuhs@redlands.edu; 909-748-8604 OR Renée Van Vechten, renee_vanvechten@redlands.edu; 909-748-8601

**The University of Southern California
The Department of American Studies & Ethnicity
Dana and David Dornsife College of Letters, Arts and Sciences
Assistant or Associate Professor- African American or Africa Diaspora Studies**

The Department of American Studies & Ethnicity, Dana and David Dornsife College of Letters, Arts and Sciences, University of Southern California, in Los Angeles, California, is seeking a tenure-track assistant or associate professor in the field of African American or Africa Diaspora Studies with an anticipated start date of August 16, 2017. The successful candidate will be an intellectually expansive scholar trained in the humanities and/or social sciences. The candidate must have a doctoral degree in appropriate field of study prior to appointment.

We will begin reviewing applications on October 1, 2016. Applications should include: 1) A letter of application that specifically addresses the candidate's qualifications for the position, with areas of specialization, research and teaching interests clearly identified, 2) a current CV, 3) the names of three individuals who can be contacted by USC for a letter of reference 4) a writing sample (limited to 40 pages). In order to be considered, applicants must submit an electronic USC application that includes these documents; follow this job link or paste in a browser: <http://jobs.usc.edu/postings/71540> .

To learn more about the Department, visit our website at <http://dornsife.usc.edu/ase/>

USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The University particularly encourages women, members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified

individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting uschr@usc.edu.

**The University of Southern California
Dana and David Dornsife College of Letters, Arts and Sciences
Robert F. Erburu Chair in Ethics, Globalization, and Development**

The Dana and David Dornsife College of Letters, Arts and Sciences at the University of Southern California (Los Angeles, California) invites applications for the Robert F. Erburu Chair in Ethics, Globalization, and Development. The successful candidate will bring a distinguished record of innovative research and publication, embodying interdisciplinary approaches to globalization and development. We are particularly interested in a scholar who combines International Relations with either Gender Studies or Environmental Studies. Candidates with distinguished practical or policy experience are welcome to apply. The applicant must hold a Ph.D. degree. The holder of the Erburu Chair will be tenured at the full professor level in the School of International Relations, with secondary appointments in other units as appropriate. Review of applications will begin immediately and candidates should submit their materials by November 1, 2016, to receive full consideration. The appointment is anticipated to begin on August 16, 2017.

Applicants are required to complete the on-line application process. To apply, follow this link or paste in a browser: <http://jobs.usc.edu/postings/74486> . Minimum required materials include a letter of interest, a curriculum vitae, and the names of three references who may be contacted by USC. Inquiries may be sent to: icole@usc.edu .

USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed and background. The University particularly encourages women, members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting uschr@usc.edu.

**Winthrop University
Department of Political Science
Assistant Professor/Associate Professor- Comparative Politics (Middle East and/or Asia), Public Administration, Public Law, and/or American Institutions**

Job Purpose:

The Department of Political Science is seeking engaging teachers and active scholars to join our diverse scholarly community by applying for a full-time, tenure-track Assistant or Associate Professor position. The department's greatest need lies in the area of Comparative Politics with concentrations in the Middle East and/or Asia; however, candidates with expertise in one or more of the following subfields will also be considered: Public Administration, Public Law, and/or American Institutions. We are seeking a dedicated and experienced teacher with demonstrated scholarly achievement to join our distinguished department. The Winthrop Department of Political Science boasts award-winning faculty who are recognized for the quality of their teaching and research alike. The department is also home to a long-standing Model UN program, which just celebrated its 40th anniversary; the Social & Behavioral Research Laboratory, which is home to the nationally renowned Winthrop Poll; and the John C. West Forum on Politics and Policy, a major civic engagement initiative at the University. The department also collaborates with the Master of Liberal Arts program to provide a graduate Concentration in Political and Civic Engagement.

Major Responsibilities:

- Teach a variety of courses in Political Science. Our areas of need include: Comparative Politics, Politics of the Middle East, Politics of Asia, Public Administration, The Judiciary, Constitutional Law: Federalism, and Constitutional Law: Civil Rights and Civil Liberties, Congress, The Presidency, Public Policy, Women and US Politics. Strong preference will be given to candidates with teaching experience and/or expertise in Comparative Politics, Politics of the Middle East, and/or Politics of Asia
- Teach both introductory and advanced courses in your areas of specialization, including graduate courses in our Political and Civic Engagement Concentration within the Master of Liberal Arts Program
- Teach a team-taught senior capstone course in Political Science
- Ability to teach research methods or experience in public opinion polling a plus
- Teach courses in Winthrop University's innovative General Education Program, including American Government, which fulfills the Constitution Requirement
- Participate in departmental, college, and university service, including student advising
- Undertake research in the discipline and promote undergraduate research
- Be an interested and energetic participant in an active department
- Other duties as assigned

Required Qualifications:

- The Ph.D. in Political Science, Public Administration, Public Policy, or a related field is required for appointment at the assistant professor level. A successful candidate who is ABD at the time of employment will be appointed to a non-tenure track position as an instructor. The successful candidate will also be required to undergo a background check prior to hiring
- Specialization in areas among those listed above
- Evidence of excellence in the area of Student Intellectual Development, including teaching excellence and commitment to student learning
- Evidence in the area of Scholarly Activity, including an ongoing program of research and publication
- Evidence in the area of Professional Stewardship, including engagement with the discipline, profession, campus, and community
- Preference is given to candidates with experience teaching the courses listed above

Work Environment: This position requires regular contact with students, faculty, and staff on campus. Additionally, the successful candidate will be required to have the ability to work with the outside community, local public schools, other universities, and international schools/companies/partners.

Background Check Statement: Winthrop University is committed to providing a safe campus community. Winthrop conducts background investigations for applicants being considered for employment. Background investigations include reference checks, a criminal history record check, and when appropriate, a financial (credit) report or driving history check.

Employment Conditions: A nine-month, full-time tenure track appointment with faculty rank. Salary is competitive and dependent on academic qualifications.

Position Availability: August 16, 2017

Application Timeline and Procedures:

- Review of applicants will begin on November 11, 2016 and continue until the position is filled. For more information, please see <http://www.winthrop.edu/hr/>.

Required materials:

- application letter, evidence of responsibilities and qualifications, and a statement of “teaching philosophy”
- *curriculum vitae*
- sample of representative written work (article- or chapter- length)
- evidence of excellence and commitment to student learning
- three professional letters of reference
- names, titles, addresses, phone numbers, and e-mail addresses, if available, of at least three persons who know the candidate professionally
- all graduate transcripts and evidence of highest degree achieved (unofficial transcripts are acceptable for initial review; official transcripts are required prior to final appointment)

All materials should be submitted electronically to:

PLSCJobs@winthrop.edu

Dr. Michael Lipscomb, Search Committee Chair

Department of Political Science

346 Bancroft Hall

Winthrop University

Rock Hill, SC 29733

(803) 323-2209

Winthrop University is a public, comprehensive university located in Rock Hill, South Carolina, 30 minutes south of Charlotte, North Carolina, that is among the very best institutions of our kind in the nation. Founded in 1886, Winthrop University offers its 6,000-plus undergraduate and graduate students an educational experience that blends liberal arts, professional programs, global awareness, and civic engagement. In its colleges of Arts and Sciences, Business Administration, Education, and Visual and Performing Arts, Winthrop embraces only those programs and activities that can be delivered at an exemplary level. Winthrop is well known for its inclusive and supportive campus environment, with University College supporting programs in both academic and student affairs. Winthrop University is achieving national stature as a competitive and distinctive co-educational, public, residential, comprehensive, values-oriented institution. The values of service, excellence, diversity, community, and leadership provide the foundation for Winthrop’s continuing development and shape Winthrop’s continuing success. Numerous national accolades reflect the sustained high quality and value of the Winthrop Experience, including the most recent *U.S. News & World Report's* ranking of Winthrop as one of the top-10 public comprehensive universities in the South. We have a diverse student population, which is 69% women and 36% students of color, and we have a 14 to 1 student/faculty ratio. Winthrop is an active member of the Rock Hill community and recognized as a key component of the region’s economic resurgence. For more information, visit us at www.winthrop.edu.

**WOMEN'S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2017
(September 1, 2016-August 31, 2017)***

NAME: _____
 MAILING ADDRESS: _____
 CITY,STATE,ZIP: _____
 INSTITUTION: _____
 EMAIL: _____
 PHONE: _____

CIRCLE ONE: NEW MEMBER / RENEWAL

ANNUAL WCPS DUES (circle one and make checks payable to WCPS):

Income	1 year	2 year
Graduate Student	Free	Free
Under \$15,000	\$10.00	\$20.00
\$15-\$40,000	\$20.00	\$40.00
\$40,000+	\$30.00	\$60.00
Life Membership	\$500.00	
Institutional	\$30.00	\$60.00

* Membership runs from September 1 through August 31 regardless of the date on which you pay.

DESIGNATED DONATIONS:

Mary Lepper Award \$ _____
 Marguerite Ross Barnett Fund \$ _____
 Blair-Barnett Fund \$ _____
 Betty Glad Legal Defense Fund \$ _____
 Okin-Young Award \$ _____
 WCPS General \$ _____
 Subsidy for free memberships \$ _____

TOTAL ENCLOSED \$ _____

Mail to:

Michelle Wade
 Department of Public Policy and Administration
 West Chester University Graduate Center
 1160 McDermott Drive, Suite 101
 West Chester, PA 19383