Mission Statement

The Women’s Caucus for Political Science (WCPS) is a national, nonprofit organization whose mission is to upgrade the status of women in the profession of political science, to promote equal opportunities for women political scientists for graduate school admission, financial assistance in such schools, and in employment, promotion, and tenure, to promote the development of non-academic, professional careers for women political scientists, to promote the recruitment of members and the development of regional caucuses, and to encourage application of the skills of political science to the promotion of equal opportunities for all women.

Founded in 1969, the WCPS was instrumental in the American Political Science Association refusing to meet in states that had not endorsed the Equal Rights Amendment during the ratification period, and has advanced the representation and visibility of women in the profession. WCPS sponsors programs addressing issues and public policies of concern to women in the profession, provides support for women who feel they have been discriminated against through the Betty Glad Legal Defense Fund and through awards recognizing the contributions of women political scientists.
In recent years, the WCPS has become active in taking public positions on issues that impact equal opportunities for all women, such as endorsement of the Lily Ledbetter Act in 2009. Organized as a 501(c)3 entity, WCPS views its mission as one of education and advocacy. The WCPS also includes regional affiliates (including in the West, South and Midwest regions of the U.S.) and includes women in both the academy and in applied positions. WCPS meets during the annual meeting of the American Political Science Association. Between meetings, WCPS members maintain contact though a quarterly newsletter (WCPS Quarterly) and through discussion on the WCPS listserv.

Caucus Officers, 2018-2019

President: Christina Bejarano (cbejaran@ku.edu)

Christina E. Bejarano is an Associate Professor of Political Science at the University of Kansas. Bejarano’s academic interests are in Latino electoral politics, in particular areas of gender, race/ethnicity, and American political behavior. She studies conditions under which racial/ethnic minorities and women successfully compete for U.S. electoral office, which is reflected in her book on Latina political candidates—The Latina Advantage: Gender, Race, and Political Success (University of Texas Press, 2013). Her work also focuses on how racial/ethnic minorities and women can shape or influence the current electoral environment, which is reflected in her second book—The Latino Gender Gap in U.S. Politics (Routledge Press, 2014). She is co-author of a U.S. Politics textbook, The Enduring Democracy, 5th edition, (Dautrich et al., Cengage 2018). Bejarano holds several professional service appointments, including editorial board for Politics, Groups, & Identities Journal, executive council for the Midwest Political Science Association, and 2018 APSA co-chair for the Women and Politics Section. She received her Ph.D./M.A. in political science from University of Iowa and B.A. in psychology from University of North Texas.

President-Elect: Julie Novkov (jnovkov@albany.edu)

Julie Novkov is a director of undergraduate programs in Political Science and Professor of Political Science and Women’s, Gender, and Sexuality Studies at the University at Albany, SUNY. She has also served as department chair from 2011-2017 and director of graduate studies in Political Science from 2008-2011. Prior to arriving at Albany in 2006, she spent ten years on the faculty at the University of Oregon. Her research and teaching are situated at the intersection of law, history, US political development, and subordinated identity, and she studies law as both a system of political and social control and as a site for reform through activists’ pressure. She is particularly interested in the way that the law defines and translates categories associated with identity, such as race and gender, and the ways that these categories transform and are transformed by legal discourse.

Her current project is a new book on citizenship and civic membership in the context of military service in the United States between the Civil War and World War I. Carol Nackenoff and Julie Novkov are also developing an edited volume on the family, the state, and American political development. Previous publications include edited volume Statebuilding from the Margins with Carol Nackenoff (University of Pennsylvania 2014), books Racial Union (Michigan 2008) and Constituting Workers, Protecting Women (Michigan 2001), and several articles and chapters in peer-reviewed outlets, edited volumes, and law reviews.

She served as President of the Western Political Science Association in 2016-17, and her service record in the American Political Science Association includes serving as a member of APSA’s executive council, serving as the first president of the Sexuality and Politics Section, chairing the LGBT Status Committee, serving on prize and award committees and executive councils for Law and Courts, Interpretive Methods
and Methodologies, and Politics and History, and organizing panels for Constitutional Law and Jurisprudence. In 2015, she was honored by the Law and Courts section with its annual Teaching and Mentoring Award. She has also served on several journals’ editorial boards and presently serve on the boards of Polity, the Journal of Law and Courts, and Politics, Groups and Identities. In 2017, she was named a Collins Fellow at the University at Albany, SUNY, recognizing her service to the university.

**Treasurer/Membership Chair: Michelle Wade (mwade@wcupa.edu)**

Michelle Wade received her PhD in Political Science and a Graduate Certificate in Women’s Studies from Southern Illinois University. She is currently an Assistant Professor in the Department of Public Policy and Administration at West Chester University where she teaches in the Master of Public Administration and Doctorate of Public Administration programs. Her primary research interests focus on social equity in public administration and policy, including how people negotiate sex, race, and ethnicity in community organizations. Her work on gender has been published in *American Politics Research and Advancing Women in Leadership Journal*, and she has published book chapters on gender and public policy. Prior to joining West Chester University, she was an Assistant Professor of Political Science at Northwest Missouri State University.

**Secretary: Natasha Behl (natasha.behl@asu.edu)**

Natasha Behl is assistant professor in the School of Social and Behavioral Sciences at Arizona State University. She completed her Ph.D. in Political Science at University of California, Los Angeles. She was awarded a Consortium for Faculty Diversity Doctoral Fellowship at College of Wooster and a Riley Postdoctoral Fellowship at Colorado College. Dr. Behl’s research uses interpretive methods to study the relationship between democracy, citizenship, and difference. A central question in her research is whether citizenship is experienced unequally depending on intersecting forms of difference—age, class, race, ethnicity, religion, gender, and sexuality. Dr. Behl’s book, *Gendered Citizenship: Understanding Gendered Violence in Democratic India*, is forthcoming with Oxford University Press. Her research has been published in *Space & Polity, Politics, Groups, and Identities* and *Journal of Punjab Studies*. She also serves on the editorial board of *Politics, Groups, and Identities*. Dr. Behl was awarded the Outstanding Teaching Award at ASU where she teaches Global Feminisms, Feminist Action Research, Navigating Academia, Comparative Politics, Politics of India, and Everyday Forms of Political Resistance.

**Newsletter Editor: Meredith-Joy Petersheim (mjp36@buffalo.edu)**

Meredith-Joy Petersheim is a Visiting Lecturer of Political Science at Clemson University and an Adjunct Instructor of Political Science at Winthrop University. Meredith-Joy Petersheim received her Ph.D. in Political Science at the University at Buffalo in 2010. Her main research areas include international organizations, political economy, and bridging the gap between domestic and international politics. Her research has focused the effect of foreign direct investment on regionalism, the role the European Union has had in promoting democracy, and the evaluation of the Eurozone’s policies on combating corruption in Europe. Her work has been published in the *Journal of European Integration* and *American Politics Research*. Dr. Petersheim enjoys teaching classes in International Relations, Comparative Politics, American Politics, and Research Methods. She is a charter member of the Winthrop Women’s Coalition. Dr. Petersheim has previously served as Secretary, New Membership Chair, and Newsletter Editor for the Women’s Caucus for Political Science and will continue to fulfill the role of Newsletter Editor for the 2018-2019 year.
Membership Dues

Although we are currently offering free memberships, WCPS members are encouraged to pay dues, if they are able to. The Caucus provides a place for women in the field to meet and support each other as women of political science. Caucus dues allow us to hold our annual receptions which provide an important role in building relationships and honoring women in political science. In addition, the Betty Glad Defense Fund is only available to members. The membership form is found on the last page.

A Letter from President Christina Bejarano

Hello WCPS members,

Happy end of the school year to everyone. We got through another school year and another round of conferences.

The Women’s Caucus is always working to find more ways to support our caucus members. This includes strategies and programming to help each other navigate our profession, navigate conferences, and maintain self-care. One issue that is dominating the conversation is how to tackle the ongoing and unfortunately escalating hostile environment, including our ongoing fight with sexual harassment. Amongst our group, we have members that are trying a variety of strategies to tackle harassment, including working from within and from outside.

It can be disheartening to realize that we fighting an uphill battle, so that the most vulnerable amongst our group feels supported and safe in all of our academic endeavors. We are pushing those in power to tackle the problem and maintain transparency. We may not all feel comfortable using the same strategies, but that actually can help us feel like we are tackling the issue from all possible fronts.

Here are some ways to get involved if you are so inclined:

*WCPS committees and leadership roles—let me know if anyone is interested in taking on a leadership role within the caucus, either as an officer or on a committee (nominating, distinguished nominating, membership, outreach, and liaison/coordinating).

*APSA 2019 Programming—We have scheduled our caucus business meeting for the Friday 8:30-10:00am slot, which will hopefully avoid the crowded schedule of evening events. Our caucus panel will be a roundtable discussion on ‘University Initiatives on Diversity, Equity, and Inclusion,’ which is a joint effort with the Latino Caucus/Status Committee and the LGBT Caucus/Status Committee. This summer, we will share additional organizing efforts for APSA.

*Regional women’s caucus groups—The WCPS is working to support the regional caucus groups. Everyone is encouraged to lend your support to their efforts and help volunteer to serve on their leadership roles.

*metopolisci collective—is working on providing additional programming to help provide tangible support options, as well as mobilizing social media support networks to provide a united voice and call attention to continued needs.

*Leadership roles within the professional associations and in our departments
We also welcome a discussion to strategize on other possible options we should be exploring to best provide support to our community. Feel free to share your suggestions on our social media sites (facebook and twitter- @WomensCaucus_PS) or by contacting any of the WCPS officers.

Take care,
Christina Bejarano, WCPS President

A Note from the Editor

Greetings, members! The WCPS remains committed to providing current information regarding employment opportunities, as well as information on the issues and public policies of concern to women in the profession. If you would like job vacancy announcements and/or other announcements pertaining to professional activities circulated to WCPS members, please email Meredith-Joy Petersheim (mjp36@buffalo.edu) with your announcement. It will be included in future newsletters and/or distributed via listserv.

Meredith-Joy Petersheim
Newsletter Editor, Women’s Caucus for Political Science

“Like” Us on Facebook!

Please “like” our Women’s Caucus for Political Science Facebook page:

https://www.facebook.com/Womens-Caucus-for-Political-Science-832538880162858/

Upcoming Conferences

Midwest Political Science Association Annual Meeting (April 4-7, 2019)
Chicago, Illinois

The annual conference of Midwest Political Science Association will be held in Chicago April 4-7, 2019. This will be the 77th Annual National Conference of the Midwest Political Science Association. The Palmer House Hilton, the Hilton Chicago, and Hostelling International Chicago are the official conference hotels. Please note that regular online registration will close March 15th. You can still register onsite. The deadline for presenters to post their paper to the MPSA website is March 24th. If you are presenting a paper and have not yet uploaded your paper, please do so as soon as possible.

APSA EthicsPoint

APSA EthicsPoint is a new incident reporting system for members and meeting attendees to submit inquiries and grievances concerning harassment, professional misconduct, and ethical and whistleblower issues that occur in conjunction with APSA meetings and activities. This reporting system supplements existing APSA policies and procedures for submitting a grievance and addressing alleged incidences of sexual harassment. It is facilitated through an online portal and a 24/7 telephone hotline.
Announcements

Betty Glad Legal Defense Fund

Members of the Women’s Caucus for Political Science who believe they have been victims of discriminatory conduct or conditions based on gender may apply for a small award from the Caucus’s Betty Glad Legal Defense Fund for the initial/first visit to an attorney. The Glad Fund makes awards of up to $1,200 for legal consultation. In deciding whether to fund the applicant, the committee will not judge the merits of the case. A paid receipt from a lawyer’s office for the first visit of the Caucus member is required before the Legal Defense Fund will reimburse.

The Betty Glad Legal Defense Fund pays the first lawyer's consultation visit for WCPS members exploring a gender-based discrimination suit. It is for members of the Women's Caucus only. To be eligible for funds, you must have been a member for a year at least. If you believe you have been subject to discriminatory practices and wish to apply for assistance from this fund, first please contact Dr. Michaele Ferguson; (The Betty Glad Legal Defense Fund of the Women’s Caucus for Political Science, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michael.Ferguson@colorado.edu), and let her know you are going to a lawyer. Mail her the receipt for the visit, and the Fund will reimburse. The Fund is a 501(C)3, so tax deductible contributions are welcome at any time! Make checks out to: The Betty Glad Legal Defense Fund, c/o Dr. Michaele Ferguson, 1200 Yarmouth Ave., Unit 234; Boulder, Colorado 80304 or at Michael.Ferguson@colorado.edu. Members are encouraged to publicize the Fund at their regional meetings and to their colleagues, especially new faculty.

2019 ICPSR Summer Program in Quantitative Methods of Social Research

Founded in 1963, the ICPSR Summer Program offers rigorous, hands-on training in statistics, quantitative methods, and data analysis for students, faculty, and researchers of all skill levels and backgrounds. The ICPSR Summer Program is world-renowned for its premier quality of instruction, fun learning environment, and unparalleled networking opportunities.

Registration is now open. For more information, visit www.icpsr.umich.edu/sumprog or contact sumprog@icpsr.umich.edu or (734) 763-7400.

SHORT WORKSHOPS

For those needing to learn a specific methodological technique in just a few days, the Summer Program offers more than 40 short workshops, including:

- Advanced Multilevel Modeling with HLM (May 28-31, Amherst)
- Qualitative Comparative Analysis (June 17-19, Ann Arbor)
- Multilevel Modeling in the Social Sciences (June 17-21, Chapel Hill)
- Experimental Methods in the Social Sciences (June 17-21, Ann Arbor)
- Regression Discontinuity Designs (June 24-26, Ann Arbor)
- Advanced Topics in Dynamic Panel Models (July 2-4, Vancouver)
• Spatial Econometrics (July 8-12, Ann Arbor)
• Regression Analysis for Spatial Data (July 15-19, Boulder)
• Practical Data Science and Data Management (July 29-August 1, Ann Arbor)
• Machine Learning: Uncovering Hidden Structure in Data (July 29-August 2, Berkeley)
• Bayesian Multilevel Models (August 12-16, Berkeley)
• Causal Inference for Clustered Data (August 19-23, Berkeley)

FOUR-WEEK SESSIONS

Held at the University of Michigan, the Summer Program’s Four-week Sessions provide an immersive learning experience—think “summer camp for social scientists”! Participants in our First (June 24 - July 19) and Second (July 22 - August 16) Sessions can choose from more than 40 courses, including regression, Bayesian analysis, longitudinal analysis, game theory, MLE, SEM, causal inference, machine learning, multilevel models, race/ethnicity and quantitative methods, and more.

Scholarships are available for students in political science and public policy. Scholarships are also available to graduate students from under-represented groups.

WPSA Committee on the Status of Women- Workshop: Showing Up For Each Other

April 17, 2019 12:30-5:30 pm
Manchester Hyatt, San Diego
All welcome

Could your workplace culture improve? Ever wonder how other people manage? What to do about building community, and managing conflict? About reviews (of all kinds) and desk rejects?

The WPSA Committee on the Status of Women presents a half-day workshop that will address the issues of sexual harassment, discrimination and exclusion in the profession. This event will feature panels and presentations that will provide strategies to help empower women to build supportive networks and manage our lives in the academy, across forms of hostility/indifference and rejection. The last afternoon session will be held in conjunction with the WPSA Committee on the Status of Latinos/as in the Profession. Sign up here

Thanks to WAKS, #MeTooPoliSci, APSA inclusion hackathon

Dissertation Workshop for Students of American Politics and Identity

The Intersection of Race, Ethnicity, and Gender in American Political Behavior
https://connect.apsanet.org/apsa2019/workshops-2/

This is an APSA sponsored dissertation workshop on the Wednesday prior to the APSA Annual Meeting. The workshop is to be held at the 2019 APSA Annual Meeting in Washington, DC and information can be found below. PhD candidates interested in participating in one of these workshops are encouraged to apply here.

The deadline for applications is April 1, 2019.

Co-Leaders
Nadia Brown, Associate Professor, Purdue University
Sarah Gershon, Associate Professor, Georgia State University
Description
Co-sponsored by the Women and Politics Research Section, our workshop will focus on research revolving around the intersection of race, ethnicity and gender in American political behavior. Studies of the intersection of identity in American politics are growing significantly. As a part of this growth, scholars are developing increasingly diverse methodological approaches to explore the intersection of gender and ethno-race in America. Yet different methods yield different information about the intersection of identities and come with different strengths and weaknesses. As researchers that have used a variety of approaches to study race and gender in American politics (including content analysis, experiments, interviews and survey data), we hope to help young scholars build their research and guide them towards thinking about all the different ways these subjects may be explored. Dissertation chapters that explore mass and/or elite behavior in American politics from an intersectional perspective are welcome. The potential topics may include but are not limited to: candidate behavior, protest movements, immigration, mass behavior, voting, and legislative or judicial behavior. The panels will revolve around methodological approaches to the topic, with one panel including primarily quantitative work and the other including qualitative approaches. Common themes to our discussion will include theory development, measurement, and methodological approaches to studying intersectionality in American politics. We will also discuss some of the challenges associated with publishing intersectional research and highlight strategies for overcoming those barriers. The workshop will provide students with constructive feedback from both the leaders and the participants. Through the course of this process, we will provide individual students with guidance as well as create a space for a broader discussion about the state of the literature and avenues for new research. The workshop will require participants to engage in peer review and will be a collaborative space. Students will leave the workshop with directed revisions to strengthen both their theoretical and methodological approaches to dissertations and future studies. Finally, this workshop will create a stronger relationship with their peers and others working in their same field. We hope to use this workshop as a networking and mentoring space as well.

Job Postings

Butler University
Department of Political Science
Instructor – American Politics (Immigration, Racial & Ethnic or Urban Politics; Latin America)

The Department of Political Science at Butler University invites applications for a one-year full-time political science instructor which may be renewable.

We seek an individual with expertise in U.S. Politics and with a demonstrated commitment and ability in teaching. The candidate should be able to offer an upper-division course in immigration politics and policy, racial and ethnic politics or urban politics. Additional areas of expertise in Latin American Politics or US-Latin American Politics are preferred. The instructor will teach four course sections each semester: two Introduction to (U.S.) American politics course sections and two upper-division courses that draw on the connection between U.S. politics and the candidate's area(s) of expertise. Candidates for this position should have earned a doctoral degree in political science or have advanced to candidacy with evidence of substantial progress toward degree completion.

To apply for this position, candidates should email the Political Science Department Administrative Specialist, Linda Cooley (lcooley@butler.edu), with an application letter, evidence of teaching excellence, a curriculum vitae, and contact information for three references. Review of applications will begin March 25, 2019 and continue until the position is filled.
More information about the Department of Political Science is available at https://www.butler.edu/political-science. The Department also administers the interdisciplinary Peace and Conflict Studies Program (https://www.butler.edu/peace-conflict).

About Butler: Butler University, one of the nation’s leading master’s comprehensive universities, was founded in 1855 on the principle of equal access to higher education for both genders and all races. Butler encompasses six colleges with an enrollment of 4000 undergraduates and 500 graduate students and emphasizes a liberal arts education with more than 60 majors.

Butler University is committed to enhancing the diversity of the student body and our faculty and staff. In addition, hiring decisions are made on the basis of an individual's qualifications, past experience, overall performance, and other employment-related criteria. Butler University provides equal opportunities for employment and advancement for all individuals, regardless of age, gender identity, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category.

University of Toledo
Assistant Professor of Women's and Gender Studies

The University of Toledo invites applicants for the position of Assistant Professor of Women's and Gender Studies. We are seeking a dynamic teacher and researcher whose work critically engages people's lived intersectional realities. We are particularly interested in interdisciplinary scholars whose work focuses on U.S. women of color and critical race feminisms.

The faculty member is expected to be active in the department community, advising undergraduate and graduate students, and serving on department committees as needed and as interest dictates in addition to other duties as assigned by the Chair. The faculty member will be expected to teach introductory undergraduate and graduate courses in gender studies, global issues in women's studies, research and methods, and in their area of specialization. The successful candidate will be expected to have a strong research agenda and excellent teaching.

Requirements for the position include a PhD in Women's/Gender Studies. Candidates must have earned the PhD by the time of appointment.

Preferred qualifications include experience mentoring underrepresented minority students.

Candidates must apply at https://jobs.utoledo.edu with the following documents:
1) Letter of application addressed to the Search Committee Chair, Dr. Asma Abdel-Halim
2) CV
3) Representative sample of article-length published or unpublished scholarly work
4) Evidence of teaching excellence
5) Three letters of recommendation submitted to Linda Curtis at linda.curtis@utoledo.edu.

Review of applications will begin on May 31, 2019, and applications will be accepted until the position is filled. Preliminary interviews will be conducted via Skype or FaceTime; finalists will be invited subsequently. The position will begin on August 19, 2019. Questions should be directed to the Chair of Women's and Gender Studies, Dr. Sharon Barnes at sharon.barnes@utoledo.edu.

The University of Toledo is an affirmative action, equal opportunity employer. The University is dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to
teaching and working in a multicultural environment and strongly encourages applications from women, minorities, individuals with disabilities, dual-career professionals and covered veterans.

The University of Toledo does not discriminate in employment, educational programs, or activities on the basis of race, color, religion, sex, age, ancestry, national origin, sexual orientation, gender identity and expression, military or veteran status, disability, familial status, or political affiliation. The University of Toledo provides reasonable accommodation to individuals with disabilities.
WOMEN’S CAUCUS FOR POLITICAL SCIENCE MEMBERSHIP DUES: FY 2019
(September 1, 2018-August 31, 2019) *

NAME: ___________________________________________________________
MAILING ADDRESS: ________________________________________________
CITY, STATE, ZIP: _________________________________________________
INSTITUTION: _____________________________________________________
EMAIL: ___________________________________________________________
PHONE: __________________________________________________________

CIRCLE ONE: NEW MEMBER / RENEWAL

ANNUAL WCPS DUES (circle one and make checks payable to WCPS):

<table>
<thead>
<tr>
<th>Income</th>
<th>1 year</th>
<th>2 year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Student</td>
<td>Free</td>
<td>Free</td>
</tr>
<tr>
<td>Under $15,000</td>
<td>$10.00</td>
<td>$20.00</td>
</tr>
<tr>
<td>$15-$40,000</td>
<td>$20.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>$40,000+</td>
<td>$30.00</td>
<td>$60.00</td>
</tr>
<tr>
<td>Life Membership</td>
<td>$500.00</td>
<td></td>
</tr>
<tr>
<td>Institutional</td>
<td>$30.00</td>
<td>$60.00</td>
</tr>
</tbody>
</table>

* Membership runs from September 1 through August 31 regardless of the date on which you pay.

DESIGNATED DONATIONS:

Mary Lepper Award $____
Marguerite Ross Barnett Fund $____
Blair-Barnett Fund $____
Betty Glad Legal Defense Fund $____
Okin-Young Award $____
WCPS General $____
Subsidy for free memberships $____

TOTAL ENCLOSED $____

Mail to:
Michelle Wade
Department of Public Policy & Administration
Business and Public Management Center, #550
West Chester University
50 Sharpless Street
West Chester, PA 19383